



### Building Skills 4.0 through University and Enterprise Collaboration

# SHYFTE 4.0

**WP1: Preparation** 

# D1.4: Design teaching programs and learning materials for four domains of expertise

### vs:1.0.0

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Contributing Partners: ALL

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This deliverable concerns the teaching and learning program and materials. The design of the learning materials is based on the framework and skills 4.0 model defined in the deliverable D1.3 and will provide the models of skills 4.0 in the four domains.

The teaching and learning strategies for deploying the four pilots of the WP2 are also defined in this deliverable

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#### **Further Information**

#### www.Shyfte.eu

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### 1. Introduction

Based on the conceptual learning framework and the Skills 4.0 model defined in the WP1-Task 1.4 of the Shyfte project (see deliverables D1.2 & D1.3), this document will describe the Skills 4.0 Learning Framework (section 2), the design of the learning programs, materials and method for the four domains (section 3). It will also propose the teaching and learning strategies for deploying the four pilots in each university (section 4).

Based on the conceptual learning framework and the Skills 4.0 model, the design of the learning materials will be primarily based on the two dimensions:

- The learning framework per domain: describing the Skills Sets and the modules identified according to the level of the trainees
- The program of the modules (syllabus) integrating the main following concepts:
  - Domain and sub-domains
  - Modules: title, description, keywords, outcomes, prerequistes
  - Teaching plan
  - Delivery method
  - Teaching materials
  - Equipment
  - Duration
  - Target group & target group level
  - Maturity level of the trainees
  - Skill sets
  - Type of skills: hard skills, soft skills and meta skills
  - Assessment method

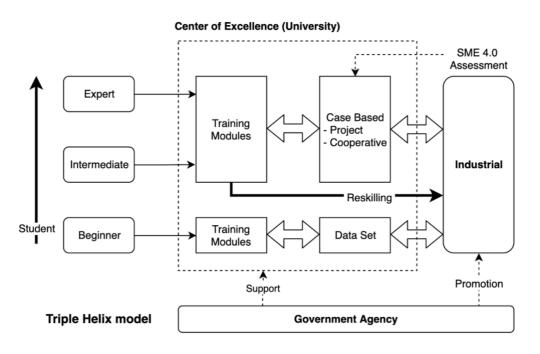




### 2. Shyfte Skills 4.0 Learning Framework

The learning framework framed in the Shyfte Skills 4.0 Centre of Excellence Network. The Learning Centers of Excellence allow the promotion of knowledge transference of the four pilots in Asian Countries. Specifically, it will deploy and demonstrate a skills transfer infrastructure for Industry 4.0.

The learning centres are built on the basis of continuous interaction with SMEs. The objective is to enable students and employees who will be trained in these centres to work on real company data, to have at their disposal case studies, data sets, software, simulators... in order to be in line with the current and future needs of companies (see Figure 1).





The teaching and learning framework encloses the Computational Model for Knowledge Transfer Skills in Industry 4.0 is based on the Service Oriented Architecture (SOA). All those services are combined and organized together in order to support and implement the proposed framework.

The Learning Framework will describe, for the four domains and their sub-domains, the main Skill Sets identified, and for each of them, the different modules identified.





# 2.1 Domain 1 Skills 4.0 Learning Framework: Industrial Engineering & Mgt (CMU & KU)

The Learning framework for the first domain, "Industrial Engineering and Management", is described on the two topics: "Industrial Engineering" and "Business Management". Seven Skill Sets (SkS) are defined for the domain 1.

#### 2.1.1 Domain 1: "Industrial Engineering" - CMU

The "Idustrial Engineering" domain is composed by two sub-domains :

- 1. Production Management and Manufacturing System
- 2. Quantitative Analysis

The first sub-domain is composed by three Skill Sets (SkS):

SkS-D1-1: Smart Production Management

**SkS-D1-2:** Agile Manufacturing System **SkS-D1-3:** Quality System 4.0

The second sub-domain is composed by one Skill Set (SkS):

SkS-D1-4: Intelligence Quantitative Analysis

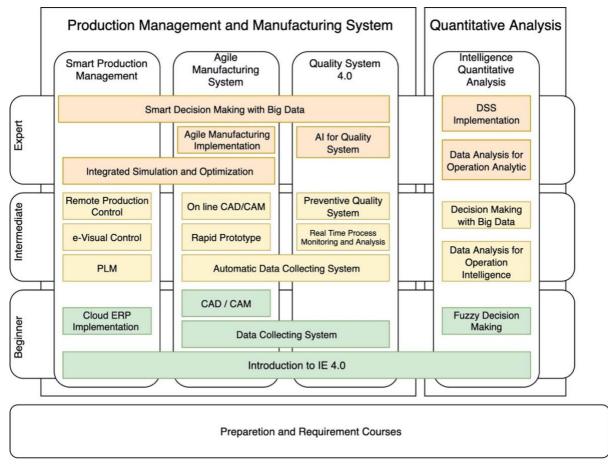


Figure 2: Learning Framework – Domain 1: Industrial Engineering





- 21 Modules are defined in this Framework for the Domain 1: Industrial Engineering
- These modules are defined based on the maturity level of the trainees. Three levels are identified: Beginners, Intermediate and Experts.
- The trainees, based on their background and knowledge, can select different modules to enhance their competencies and be upskilled.

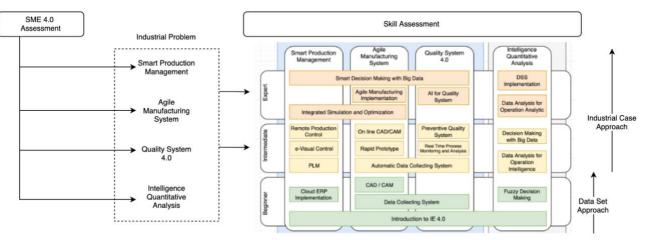


Figure 3: Learning Framework – Domain 1: Industrial Engineering – Skills Development

#### 2.1.2 Domain 1: "Business Management" - KU

The "Business Management" domain is represented by the three following Skill Sets:

- SkS-D1-5: Organizational Transformation;
- SkS-D1-6: Digital Strategic Management;
- SkS-D1-7: Business Revolution for Industry 4.0.

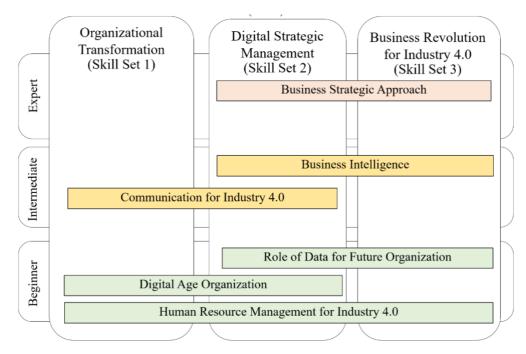


Figure 4: Learning Framework – Domain 1: Business Management





- 6 Modules are defined in this Framework for the Domain 1: Business Management
- These modules are defined based on the maturity level of the trainees. Three levels are identified: Beginners, Intermediate and Experts.
- The trainees, based on their background and knowledge, can select different modules to enhance their competencies and be upskilled.

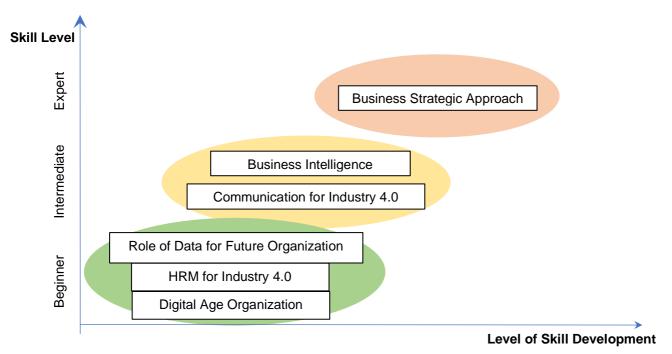


Figure 4: Learning Framework – Domain 1: Business Management Skills Development

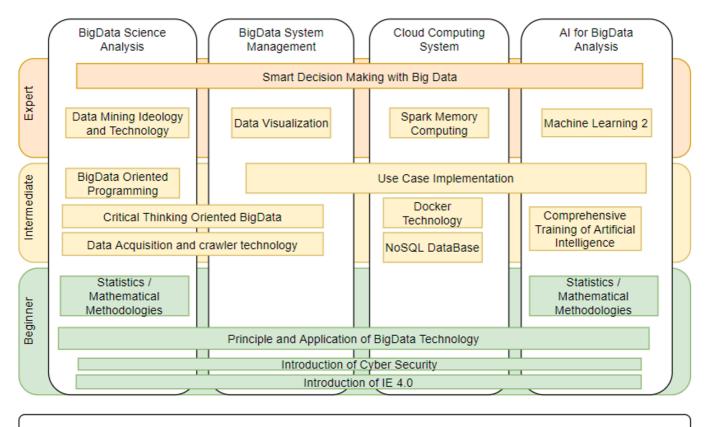




# 2.2 Domain 2 Skills 4.0 Learning Framework: Software Eng. & BigData analysis (CDU & CUIT)

The Learning framework for the second domain, "Software Engineering and Big data Analytics", is composed by the following Skill Sets (SkS):

- SkS-D2-1: BigData Science Analytics;
- SkS-D2-2: BigDataSystem Management;
- **SkS-D2-3:** Cloud Computing System;
- SkS-D2-4: AI for BigData Analysis.



Preparetion and Requirement Courses

Figure 5: Learning Framework – Domain 2: Software Engineering & Big Data Analytics

- 17 Modules are identified in this Framework
- These modules are defined based on the maturity level of the trainees. Three levels are identified: Beginners, Intermediate and Experts.
- The trainees, based on their background and knowledge, can select different modules to enhance their competencies and be upskilled.





#### 2.3 Domain 3 Skills 4.0 Learning Framework: Wireless Networks Analytics (UPM)

The Learning framework for the third domain, "Wireless Networks Analytics", is composed by the five following Skill Sets:

SHYFTE Domain: Wireless Networks and Analytics

- SkS-D3-1: Wireless Networks;
- SkS-D3-2: Wireless Security;
- **SkS-D3-3:** Wireless Propagation;
- SkS-D3-4: IoT System;
- SkS-D3-5: Energy Management.

	Wireless Networks	Wireless Security	Wireless Propagation	loT System	Energy Management
Expert	Management of Hetero	Advanced Network Security ogeneous Networks	Antenna Design and Fabrication	loT System Design Data Governance and Management	Green Energy Wireless Networks
Intermediate	Advanced Wirele	Network Security	Antenna Simulation Design	Data Acquisition and Analysis	Renewable Energy for Wireless Networks
Beginner	Wireless Networks	Cybersecurity	Propagation Model Introduction to IR4.0	loT Systems	Energy Management

Figure 6: Learning Framework – Domain 3: Wireless Networks Analytics

- 17 Modules are identified in this Learning Framework
- These modules are defined based on the maturity level of the trainees. Three levels are identified: Beginners, Intermediate and Experts.
- The trainees, based on their background and knowledge, can select different modules to enhance their competencies and be upskilled.





# 2.4 Domain 4 Skills 4.0 Learning Framework: Artificial Intelligence (UPM)

The Learning framework for the fourth domain, "Artificial Intelligence", is composed by the three main Skill Sets:

- SkS-D4-1: Machine Learning;
- SkS-D4-1: Optimization;
- SkS-D4-1: AI Applications.

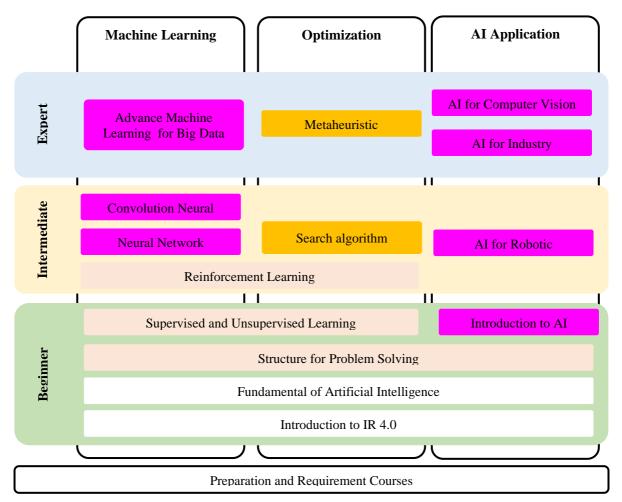


Figure 7: Learning Framework – Domain 4: Artificial Intelligence

- 14 Modules are identified in this Learning Framework
- These modules are defined based on the maturity level of the trainees. Three levels are identified: Beginners, Intermediate and Experts.
- The trainees, based on their background and knowledge, can select different modules to enhance their competencies and be upskilled.





### 3. Shyfte Skills 4.0 Learning Programs

Based on the conceptual Learning Framework and the Skills 4.0 model defined, the design of the learning materials will be primarily based on the two dimensions:

• The Learning Framework per domain: describing the Skills Sets and the modules identified according to the level of the trainees

- The Learning Programs of the modules (syllabus) integrating the main following concepts:
  - Domain and sub-domains
  - Modules: title, description, keywords, outcomes, prerequistes
  - Teaching plan
  - Delivery method
  - Teaching materials
  - Equipment
  - Duration
  - Target group & target group level
  - Maturity level of the trainees
  - Skill sets
  - Type of skills: hard skills, soft skills and meta skills
  - Assessment method





#### 3.1 Domain 1 Skills 4.0 Learning Programs: Ind. Engineering and Mgt

For the Domain 1, 16 modules are described (9 for the Industrial Engineering and 6 for the Business Management sub-domain).

- 1. Skill Set: Smart Production Management (3 Modules)
- 2. Skill Set: Agile Manufacturing System (5 Modules)
- 3. Skill Set: Quality System 4.0 (2 Modules)
- 4. Skill Set: Intelligence Quantitative Analysis (2 Modules)

### D1: Industrial Engineering - Skill Set "Smart Production" - Module "Introduction to Industry 4.0"

	SHYFTE 4.0 - T1	HYFTE 4.0 - T1.4 - T.5 Learning Material Syllabus									
shSHYFTEn	Industrial Engineering a	dustrial Engineering and Management									
Shyfte Domain Curriculum (sub domain)	Production Management and Manufacturing System										
Skill Set	Smart Production Mana	g Agile Manufacturing Sys	tem								
Skill Level	Beginner			•							
Module Title	Introduction to Industry	4.0									
Module Acronym	Introl4										
Module Description	Introduction to Industry	4.0 concept application an	d case studiies								
Keywords	Industry 4.0										
Topics / Teaching Plan	То	pics			Teaching Plan	•	•				
	Han	d Skill		nification, case study, ation)	Teaching Material	Duration (Hrs)	Soft Skill				
1	Intro to Industry 4.0: Bad	ckground & Environments	Lecture	Case study		1					
2	The Implmentation challenges of Industry 4.0 Introduction to Smart factories The Role of Big Data Analytic in Industry 4.0 Cuber Bhusies Sustem and past apparation of		Lecture	Project assignment	. Data set of current supply chain	2	. Team working . Problem solving . Ability to work with data				
3			Lecture	Case study		3	Presentation     Decision making				
4			Lecture	Case study	>Clips of smart factory	3					
5			Team working group	Case study		2					
6			Team working group	Project assignment		2					
7	Industrial IoT - Applicatio	on and case studies	Lecture	Team working group/ Case study		3					
8	Maturity assessment to	ol for Industry 4.0	Lecture	Team working group	>Dataset from industry >Maturity model assessment tool	2					
Meta Skills	Perspective-taking, Abili	ity to assess situations									
Module Outcomes	Students will be able to u Industry 4.0.	inderstand the concept of	Students will be able to r this concept to targeted								
Target Group (students, workers)	Bachelor student	Master students	SME personnels								
Target Group Level	2nd year B.IE onward	1st year M.IE onward									
Assesement Method	Assignment, Project pre	sentation									
Teaching Material											
Equipment	Data set of interested supply chain data VDO clips fo smart	Data set from Industry									
Multimedia	factory										
Content URL							ļ				
Class requirements (equipement that participants should bring)	Computer										
Prerequisites (previous modules that student should attend)	none										
Total duration (Hrs)	18										

Table 1: Domain 1 – Syllabus Module 1: "Introduction to industry 4.0"





# D1: Industrial Engineering - Skill Set "Intelligence Quantitative Analysis" - Module "Fuzzy Decision System"

žb.	1									
	SHYFTE 4.0 - T1.4 - T.5 Learning Material Syllabus									
shSHYFTEn	Industrial Engineering and Management									
Shyfte Domain Curriculum (sub domain)	Quantitative Analysis									
Skill Set	Intelligence Quantitative	Analysis								
Skill Level	Beginner		·	•		•	•			
Module Title	Fuzzy Decision Making									
Module Acronym	FDM									
Module Description	Quantitative Analysis for	Fuzzy Decision Making P	rocess							
Keywords	Decision Making	Quantitative Analysis	Fuzzy	Analysis						
Topics / Teaching Plan	Το	pics			Teaching Plan					
	Hard	Skill	Delivery Method (gan simula	nification, case study, ation)	Teaching Material / Equipment	Duration (Hrs)	Soft Skill			
1	Decision Making Proces	5	Lecture	Case study	. Case Study	2				
2	Problem Formulation and Quantitative Analysis		Gamification	Project assignment	. Data set	5	. Team Working . Problem Solving and Decision Making			
3	Fuzzy Decision Making		Computer Workshop	Project assignment	. Data set . Decision Making Software	2	. Analytic and Critical Thinking . Presentation			
4	Case Base Analysis		Team working group	Project assignment	. Project Case . Decision Making Software	3				
Meta Skills	To make a decision mak	ng in various cases	•			•	•			
Module Outcomes	Students will be able to m making in an fuzzy enviro									
Target Group (students, workers)	Bachelor student	Master students	SME personnels							
Target Group Level	3nd year B.IE onward	1st year M.IE onward	B. Degree							
Assesement Method	Assignment, Project pres	entation, Case based ass	essment, Team working			1				
Teaching Material										
Equipment	Decision Making Software	Data set								
Multimedia										
Content URL										
Class requirements (equipement that participants should bring) Prerequisites (previous modules that student should attend)	Computer									
Total duration (Hrs)	12	1	1	1			1			

Table 2: Domain 1 – Syllabus Module 2: "Fuzzy Decision Making"



#### D1: Industrial Engineering - Skill Set "Agile Manufacturing System" - Module "Cloud ERP"

	SHYFTE 4.0 - T1.4 - T.5 Learning Material Syllabus									
smSHYFTEn	industrial Engineering and Management									
Shyfte Domain Curriculum (sub domain)	Production Management	roduction Management and Manufacturing System								
Skill Set	Agile Manufacturing Syst	gile Manufacturing Syst Quality System 4.0								
Skill Level	Skills Level Beginners									
Module Title	Cloud ERP									
Module Acronym	Cloud ERP									
Module Description	This module introduces o	loud solutions in ERP syst	tem for manufacturing							
Keywords	Data collection	Manufacturing system	Production process							
Topics / Teaching Plan	Τοι	pics			Teaching Plan					
	Hard	Skill		nification, case study, ation)	Teaching Material	Duration (Hrs)	Soft Skill			
1	ERP concept		Lecture	Case study		1				
2	Enterprise Systems Arch	itecture	Lecture	Simulation game	Simulation Game	3	. Problem solving			
3	Introduction to Case Purchase and procureme Production planning Order management Warehouse management		Case Study	Game	Case study and Data set	3	Problem solving skill			
4	Cloud ERP implementatio	n	Team working group	Project assignment	. flow process mapping software . Data set	5	Team working Communication skill Presentation skill			
Meta Skills	To understand and imple	ment ERP on the cloud pl	atform							
Module Outcomes	the student will get an und Master Data in purchase production planning, orde warehouse management	and procurement, r management,								
Target Group (students, workers)	Bachelor student	Master students	SME personnels							
Target Group Level	3rd year B.IE onward	1st year M.IE onward								
Assesement Method	Assignment, Project pres	entation, Assessment rub	oric for teamwork							
Teaching Material										
Equipment	Simulation Software	Data set								
Multimedia										
Content URL										
Class requirements (equipement that participants should bring)	Computer									
Prerequisites (previous modules that student should attend)										
Total duration (Hrs)	12	•		•		•				

Table 3: Domain 1 – Syllabus Module 3: "Cloud ERP"





# D1: Industrial Engineering - Skill Set "Smart Production System" - Module "Remote Production Control"

510.	1										
	SHYFTE 4.0 - T1.4 - T.5 Learning Material Syllabus										
sh,SHYFTEn	ndustrial Engineering and Management										
Shyfte Domain Curriculum (sub domain)	Production Management	roduction Management and Manufacturing System									
Skill Set	Smart Production Manag	ement									
Skill Level	Skills Level Beginners										
Module Title	Remote Production Cont	rol									
Module Acronym	Remote Prod Cont										
Module Description	Manage and control broa	Manage and control broadcast productions quickly, easily and efficiently from any location.									
Keywords	Data collection	Manufacturing system	Production process								
Topics / Teaching Plan	Τοι	pics			Teaching Plan						
	Hard	Skill		nification, case study, ition)	Teaching Material	Duration (Hrs)	Soft Skill				
1	Specification of remote m system	onitoring and control	Lecture	Practical Exercise		1,5					
2	Remote monitoring and control technology		Practical Exercise	Case study	Data set for practical exercise	3	Analytical skill				
3	Use case to develop remote monitoring and control system		Project assignment		Use case	4,5	Problem Solving and Decision Making . Analytic and Critical Thinking . Presentation				
Meta Skills	To design control and me	onitoring system which is	easy and efficient for man	naging from any location							
Module Outcomes	Students will design contr systemfor manufacturing	rol and monitoring									
Target Group (students, workers)	Bachelor student	Master students	SME personnels								
Target Group Level	3rd year B.IE onward	1st year M.IE onward									
Assesement Method	Project presentation, Ass	essment rubric for teamv	vork								
Teaching Material											
Equipment	t	Data Set									
Multimedia											
Content URL	•										
Class requirements (equipement that participants should bring)	Computer										
Prerequisites (previous modules that student should attend)											
Total duration (Hrs)	9										

Table 4: Domain 1 – Syllabus Module 4: "Remote Production Control"





# D1: Industrial Engineering - Skill Set "Smart Production Management" - Module "Integrated Simulation and Optimization"

SHYFTE 4.0 - T1.4 - T.5 Learning Material Syllabus         Industrial Engineering and Management         Shyfte Domain Curriculum (sub domain)         Production Management and Manufacturing System         Skill Set       Smart Production Manag Agile Manufacturing System         Skill Level       Expert         Module Title       Integrated Simulation and Optimization         Module Acronym       SimOpt	
Shyte Domain Curriculum (sub domain)       Production Management and Manufacturing System         Skill Set       Smart Production Manag Agile Manufacturing System         Skill Level       Expert         Module Title       Integrated Simulation and Optimization	
Skill Set     Smart Production Manag Agile Manufacturing System       Skill Level     Expert       Module Title     Integrated Simulation and Optimization	
Skill Level     Expert       Module Title     Integrated Simulation and Optimization	
Module Title Integrated Simulation and Optimization	
Module Acronym SimOpt	
Module Description Integration of simulation and optimization for Smart production and manufacturing system	
Keywords Simulation Optimization Smart Production Agile Manufacturing	
Topics / Teaching Plan Topics Teaching Plan	
Hard Skill Delivery Method (gamification, case study, simulation) Teaching Material Duration (Hrs)	Soft Skill
1         Benefit of simulation and optimization         Lecture         Case study         3	
2 Problem modeling and approach design Team working group Project assignment Data set 3	. Team working . Problem solving . Ability to work with data
3 Integrating simulation and optimization Team working group Project assignment Software 1. Data set 3. Simulation and Optimization 3 software	. Presentation . Decision making
4 Decision making Team working group Project assignment . flow process mapping software . Data set 3	
Meta Skills To make smarter decisions	•
Module Outcomes Students will be able to make smart decision using integrated simulation and optimization	
Target Group (students, workers)         Bachelor student         Master students         SME personnels	
Target Group Level         3nd year B.JE onward         1st year M.JE onward	
Assesement Method Assignment, Project presentation, Assessment rubric for teamwork	
Teaching Material	
Equipment Simulation Software, Optimization Software Data set	
Multimedia	
Content URL	
Class requirements (equipement that participants shauld bring) Prerequistee (previous modules that	
student should attend)	
Total duration (Hrs) 12	

Table 5: Domain 1 – Syllabus Module 5: "Integrated Simulation and Optimization"





# D1: Industrial Engineering - Skill Set "Agile Manufacturing System" - Module "Rapid Prototype"

514										
	SHYFTE 4.0 - T1.4 - T.5 Learning Material Syllabus									
	Industrial Engineering and Management									
Shyfte Domain Curriculum (sub domain)	Production Management	and Manufacturing Syste	m							
Skill Set	Agile Manufacturing Sys	tem								
Skill Level	Skills Level Intermediate		•	•	·	•				
Module Title	Rapid Prototype									
Module Acronym	Rapid Prototype									
Module Description	This course includes the	his course includes the machinery and techniques behind 3D printing, machining, and 2D prototyping.								
Keywords	Data collection	Manufacturing system	Production process							
Topics / Teaching Plan	Τοι	bics		•	Teaching Plan	•				
	Hard	Skill		nification, case study, ation)	Teaching Material	Duration (Hrs)	Soft Skill			
1	Rapid prototyping techno manufacturing industry	Rapid prototyping technology and its impact to manufacturing industry				1	Problem solving Ability to work with data			
2	SolidWorks Application		Lecture	Practical Exercise	Solid work software	2				
3	3D SolidWorks Application		Team working group	Project assignment	Solid work software, Product Prototype	3				
4	Additive manufacturing te	chnologies	Team working group	Project assignment	3D Printing Machine	6				
Meta Skills	To be a product designer						-			
Module Outcomes	Students will understand	the available prototyping p	processes, and knowledge	of the machinery and too	Is to bring the product through the prot	otyping stage.				
Target Group (students, workers)	Bachelor student	Master students	SME personnels							
Target Group Level	3rd year B.IE onward	1st year M.IE onward								
Assesement Method	Assignment, Project pres	entation, Assessment rub	pric for teamwork							
Teaching Material										
Equipment	Simulation Software	Flow process mapping software	Data set							
Multimedia										
Content URI										
Class requirements (equipement that participants should bring) Prerequisites (previous modules that	Computer									
student should attend)										
Total duration (Hrs)	12									

Table 6: Domain 1 – Syllabus Module 6: "Rapid Prototype"





# D1: Industrial Engineering - Skill Set "Agile Manufacturing System" - Module "Automatic Data Collecting System"

	1										
	SHYFTE 4.0 - T1.	SHYFTE 4.0 - T1.4 - T.5 Learning Material Syllabus									
sh,SHYFTEn	Industrial Engineering and Management										
Shyfte Domain Curriculum (sub domain)	Production Management	Production Management and Manufacturing System									
Skill Set	Agile Manufacturing Sys	Quality System 4.0									
Skill Level	Skills Level Intermediate	•					•				
Module Title	Automatic Data Collectin	ng System									
Module Acronym	DCS										
Module Description					y utilized, can provide valuable informa e will make student understand an imp						
Keywords	Data collection	Manufacturing system	Production process								
Topics / Teaching Plan	Тој	pics			Teaching Plan						
	Hard	Skill		nification, case study, ation)	Teaching Material	Duration (Hrs)	Soft Skill				
1	Type of data and recordi	ng devices	Lecture	Practical Assignment	Demonstration and hands on (learning by doing)	1	Decision making skill				
2	Identify the source of col	lecting data	Team working group	Project assignment	Device assembly kits	2	Ability to work with data				
3	Set up and simulate the p	rocess	Team working group	Project assignment	Device assembly kits, Data Set	2	Ability to use and interact with computes and smart machines Presentation skill Infographic communication skill				
4	Design the data collecting	g system	Team working group	Project assignment	Device assembly kits and computer	2					
5	Collecting the data from t	Collecting the data from the process		Project assignment	Device assembly kits and computer	3					
6	Import the data to computer		Team working group	Project assignment	Device assembly kits and computer	1					
7	Display the results		Team working group	Project assignment	Infographic software/on-line sharing application	1					
Meta Skills	To be an production engi	neer for smart manufact	uring process								
Module Outcomes	Students will design the a system for manufacturing										
Target Group (students, workers)	Bachelor student	Master students	SME personnels								
Target Group Level	3rd year B.IE onward	1st year M.IE onward									
Assesement Method	Assignment, Project pres	entation, Assessment rub	pric for teamwork								
Teaching Material											
Equipment	Data collecting devices	Data collecting software	Data set								
Multimedia											
Content URL											
Class requirements (equipement that participants should bring)	Computer										
Prerequisites (previous modules that student should attend)											
Total duration (Hrs)	12										

Table 7: Domain 1 – Syllabus Module 7: "Automatic Data Collecting System"





# D1: Industrial Engineering - Skill Set "Intelligence Quantitative Analysis" - Module "Decision Making with Big Data"

	SHYFTE 4.0 - T1.	4 - T.5 Learning I	Material Syllabus								
s, SHYFTE,	Industrial Engineering ar	HYFTE 4.0 - T1.4 - T.5 Learning Material Syllabus									
Shufta Damain Currindum (sub damain)	Quantitative Analysis	iu management									
Shyfte Domain Curriculum (sub domain)											
Skill Set	Intelligence Quantitative	Analysis									
Skill Level	Intermediate										
Module Title	Decision Making with Bi	g Data									
Module Acronym	DMBD										
Module Description	Utilizing big data in mak	ing strategic decision									
Keywords	Big Data	Decision Making	Data Analytics								
Topics / Teaching Plan	Το	pics			Teaching Plan						
	Hard	l Skill		nification, case study, ation)	Teaching Material	Duration (Hrs)	Soft Skill				
1	Introduction to data analy	rtics	Lecture	Case study		2					
2	Big data and data preparation		Lecture	Group assignment	Business case Analytics software	4	. Team working . Problem solving . Ability to work with data				
3	Data analytics tools and techniques		Lecture	Group assignment	Business case Analytics software	4	. Presentation . Decision making				
4	Case study		Team working group	Project assignment		2					
Meta Skills	To understand the use of	f data to make smarter de	cisions								
Module Outcomes	Students will be able to p analytics for decision ma										
Target Group (students, workers)	Bachelor student	Master students	SME personnels								
Target Group Level	3nd year B.IE onward	1st year M.IE onward									
Assesement Method	Assignment, Project pres	sentation	1	1	1	1	1				
Teaching Material											
Equipment	Business case Analytics software	Data set									
Multimedia	Analytics software										
Content URL											
Class requirements (equipement that participants should bring) Prerequisites (previous modules that student should attend)	Computer										
Total duration (Hrs)	12		•	•	•						

Table 8: Domain 1 – Syllabus Module 8: "Decision Making with Big Data"





• <sup>2</sup>													
	SHYFTE 4.0 - T1.	/FTE 4.0 - T1.4 - T.5 Learning Material Syllabus											
ShySHYFTEn	Industrial Engineering an	rial Engineering and Management											
Shyfte Domain Curriculum (sub domain)	Organizational Transform	izational Transformation & Digital Strategic Management & Business Revolution for Industry 4.0											
Skill Set	Human Resource Manage	ement											
Skill Level	Skills Level Beginner	Level Beginner											
Module Title	Human Resource Manage	n Resource Management for Industry 4.0											
Module Acronym	HRM												
Module Description	motivated, and productiv	an Resource Management is a specialization within the field of Management that encompasses several functions including the recruitment, selection, and maintenance of a qualified, vated, and productive workforce dealing with "people-related" issues, it is important that you are introduced to the major topics associated with managing people in the context for try 4.0. Furthermore, this course will be useful no matter what career path you pursue since it addresses issues that will have an impact on you in the workplace for Industry 4.0.											
Keywords	HR Analytical	HR4.0	skill development										
Topics / Teaching Plan	Τοι	Topics Teaching Plan											
	Hard	Skill		nification, case study, ation)	Teaching Material	Duration (Hrs)	Soft Skill						
1	Introducing People Mana	gement and Analytics	Lecture		Text book		Team working Problem solving Presentation						
2				Class Activity	Text book		Adaptability Collaboration						
3		Developing People (Training and Development) : nnovation, Knowledge, Creativity and skill		Team working / Case Study	Text book / Real Case	6							
4	Maintaining Human Reso through People	urces and Creating Value	Lecture	case study / Workshop	Text book / Real Case								
5	HR transformation : HR	agility, Digital Workplace,	case study	Team working	Text book / Real Case								
Meta Skills	To be a young data analy	st and entrepreneur											
Module Outcomes	Students will identify each functions for Industry 4.0												
Target Group (students, workers)	Bachelor student	Master students	SME personnels										
Target Group Level	3rd-4th year BS onward	1st-2nd year MS onward											
Assesement Method	Assignment, Project pres	entation											
Teaching Material													
Equipment													
Multimedia													
Content URL													
Class requirements (equipement that participants should bring)	Computer												
Prerequisites (previous modules that student should attend)													
Total duration (Hrs)	6												

Table 9: Domain 1 – Syllabus Module 9: "HR for industry 4.0"





	SHYFTE 4.0 - T1.	HYFTE 4.0 - T1.4 - T.5 Learning Material Syllabus									
ShSHYFTEn	Industrial Engineering an	d Management									
Shyfte Domain Curriculum (sub domain)	Organizational Transform	nation & Digital Strategic	Managemen								
Skill Set	Planning/Leading/Organ	izing/Controlling									
Skill Level	Skills Level Beginner										
Module Title	Digital Age Organization										
Module Acronym	DAO										
Module Description	This module will provide	the knowledge of digital	age organization regardin	g orgnaizational manager	ment including planning/leading/orga	nizing/controlling and bus	iness ecosystem				
Keywords	Planning	Leading	Organizing	Controlling							
Topics / Teaching Plan	Τοι	pics			Teaching Plan						
	Hard	Skill		nification, case study, ation)	Teaching Material	Duration (Hrs)	Soft Skill				
1	The Knowledge of Manag	ement Process	Lecture		Documents	1	Planning/Leading/Organi zing/Controlling				
2	Planning/Organizing/Lead Industry 4.0	ning/Organizing/Leading/Controlling in the stry 4.0			Case Studies/Assignment	1					
3	Business Ecosystem & V	/alue Chain	Lecture		Case Studies/Assignment	1					
Meta Skills	To be a young data analy	st and entrepreneur									
Module Outcomes	Students will understand organization based on or										
Target Group (students, workers)	Bachelor student	Master students	SME personnels								
Target Group Level	3rd-4th year BS onward	1st-2nd year MS onward									
Assesement Method	Assignment			-							
Teaching Material											
Equipment											
Multimedia	1										
Content URL											
Class requirements (equipement that participants should bring)	Computer										
Prerequisites (previous modules that student should attend)											
Total duration (Hrs)	3						·				

Table 10: Domain 1 – Syllabus Module 10: "Digital Age Organization"





•**											
	SHYFTE 4.0 - T1.	4 - T.5 Learning N	Aaterial Syllabus								
ShSHYFTEn	Industrial Engineering an	rial Engineering and Management									
Shyfte Domain Curriculum (sub domain)	Digital Strategic Manage	ment & Business Revolut	ion for Industry 4.0								
Skill Set	New Media Literacy										
Skill Level	Skills Level Beginner										
Module Title	Role of Data for Future C	rganization									
Module Acronym	ROD										
Module Description	acquire the right quality		the organization in order		they need data and how data impacts when required by the managers. Also						
Keywords	Database	SQL	Data Management								
Topics / Teaching Plan	Тор	bics			Teaching Plan						
	Hard	Hard Skill         Delivery Method (gamification, case study, simulation)         Teaching Material         Duration (Hrs)         Soft Skill									
1	The Importance of Data i	n Business	Lecture	Case study			Problem solving Analytical skill				
2	Database design for Busi	iness function.	Lecture	Case assignment	Database	5					
3	Database normalization.		Lecture and Demonstration	Case assignment	Database						
4	SQL functions.		Lecture and Demonstration	Case assignment	Database and SQL software						
Meta Skills	To be a young data analy	st and entrepreneur									
Module Outcomes	Students will understand database to suit the requi Also, they can design a d SQL to improve many bu	irements from customers. latabase and use basic				_					
Target Group (students, workers)	Bachelor student	Master students	SME personnels								
Target Group Level	3rd-4th year BS onward	1st-2nd year MS onward									
Assesement Method	Assignment										
Teaching Material											
Equipment	Database Software	SQL software	Data set								
Multimedia											
Content URL											
Class requirements (equipement that participants should bring)	Computer										
Prerequisites (previous modules that student should attend)											
Total duration (Hrs)	5										

Table 11: Domain 1 – Syllabus Module 11: "Role of Data for Future Organisations"





	SHYFTE 4.0 - T1.	YFTE 4.0 - T1.4 - T.5 Learning Material Syllabus										
shSHYFTEn	Industrial Engineering an	strial Engineering and Management										
Shyfte Domain Curriculum (sub domain)	Digital Strategic Manage	ment & Business Revolut	ion for Industry 4.0									
Skill Set	Communication											
Skill Level	Skills Level Intermediate											
Module Title	Communication for Indus	stry 4.0										
Module Acronym	сом											
Module Description	dynamics that go into co partners, and relationshi supervisors. This module	nunication for Industry 4.0, which is essentially a focus on communication within two-person relationships. This course presents concepts essential to understanding the complex mics that go into constructing and maintaining our relationships, offering a multitude of research-based insights that will help students better understand themselves, their relationship ers, and relationship dynamics. The concepts presented here can be applied to relationships of all typespersonal and professional: family, friends, romantic partners, co-workers, and visors. This module combines the science of data visualization with the art of graphic design to help you communicate complex information more accurately and electively. By forming data sets into visual graphics										
Keywords	Communication	nication Organizational Communication Data Visualization										
Topics / Teaching Plan	Тор	bics			Teaching Plan							
	Hard	Skill		nification, case study, ation)	Teaching Material	Duration (Hrs)	Soft Skill					
1	Interpersonal Communica	ation	Lecture	Case study	Text book	_	Team working Problem solving Presentation Adaptability					
2	Group Communication		Lecture	Case study	Text book	_	Collaboration					
3	Organizational Communication		Lecture	Class Activity	Text book / Real Case	9						
4	Communication Strategie	s :	Lecture	Project assignment	Text book / Real Case							
5	Data Visualization		Workshop		Text book							
Meta Skills	To be a young data analy	st and entrepreneur										
Module Outcomes		self-concept and its relation self-disclosure and learn										
Target Group (students, workers)	Bachelor student	Master students	SME personnels									
Target Group Level	3rd-4th year BS onward	1st-2nd year MS onward										
Assesement Method	Assignment, Project pres	entation, Assessment for	teamwork, Workshop	·	·							
Teaching Material												
Equipment	Computer											
Multimedia												
Content URL												
Class requirements (equipement that participants should bring)	Computer											
Prerequisites (previous modules that student should attend)												
Total duration (Hrs)	9											

Table 12: Domain 1 – Syllabus Module 12: "Communication for industry 4.0"





•**											
	SHYFTE 4.0 - T1.	4 - T.5 Learning N	Material Syllabus								
shySHYFTEn	Industrial Engineering an	d Management									
Shyfte Domain Curriculum (sub domain)	Digital Strategic Manage	ment & Business Revolut	ion for Industry 4.0								
Skill Set	Decision-making skills	Data analytics skills									
Skill Level	Skills Level Intermediate										
Module Title	Business Intelligence										
Module Acronym	ві										
Module Description	Business Intelligence and	intelligence involves analyzing data sets and software programs to help organizations make better business decisions. In this module, the student will understand the concept of Intelligence and the different types of Business Intelligence tools in the current market. Also, they will familiarize with "Power BI" (Business Intelligence software) to make decisions for companies based on data.									
Keywords	Business Intelligence	nce Making decision									
Topics / Teaching Plan	Тор	Topics Teaching Plan									
	Hard	Hard Skill Delivery Method (gamification, case study, simulation) Teaching Material Duration (Hrs) So									
1	The evolution of Busines	s Intelligence	Lecture	Case study		1	Analytical Skill Problem solving Presentation				
2	Business Intelligence tool	ls in the market	Lecture	Case study		1					
3	Power BI - Introduction and Implementation		Lecture and Demonstration	Assignment	Power BI software Data set	1					
4	Power BI – Presentation	Power BI – Presentation of Dashboard		Assignment	Power BI software Data set	1					
5	Power BI – Analysis of m	arket data	Lecture and Demonstration	Assignment	Power BI software Data set	1					
Meta Skills	To be a young data analy	st and entrepreneur									
Module Outcomes	Students will understand different levels of Busines organizations. The stude have hands-on experienc analyze data and use the decision-making.	ss Intelligence for nts will have ability to ce with "Power BI" to									
Target Group (students, workers)	Bachelor student	Master students	SME personnels								
Target Group Level	3rd-4th year BS onward	1st-2nd year MS onward									
Assesement Method	Assignment										
Teaching Material											
Equipment	Power BI	Data set	Data set								
Multimedia											
Content URL											
Class requirements (equipement that participants should bring)	Computer										
Prerequisites (previous modules that student should attend)											
Total duration (Hrs)	5				-						

Table 13: Domain 1 – Syllabus Module 13: "Business Intelligence"





	SHYFTE 4.0 - T1.	YFTE 4.0 - T1.4 - T.5 Learning Material Syllabus									
shySHYFTEn	Industrial Engineering ar	id Management									
Shyfte Domain Curriculum (sub domain)	Organizational Transform	nation									
Skill Set	Teamwork/Decision Mal	ing/Complex Problem Sol	ving								
Skill Level	Skills Level Expert										
Module Title	Business Strategic Appro	ach									
Module Acronym	BSA										
Module Description	This module will provide	s module will provide the knowledge of digital business strategic approach for the industry 4.0									
Keywords	Business Model	Leading	New Product Developme	nt							
Topics / Teaching Plan	Το	Topics Teaching Plan									
	Hard	Hard Skill		nification, case study, ation)	Teaching Material	Duration (Hrs)	Soft Skill				
	The Role and Impact of Industry 4.0 on the Business Strategy / Digital Business Strategy		Business Cased Article Software for business simulation game Equipment for Smart		Documents	3	Teamwork/Decision Making/Complex				
	2 Key Performance Indicat Results for Digital Firms	or / Key Objective	Classroom Teaching Document/ Slide			3	Problem Solving				
Meta Skills	To be a young data analy										
Module Outcomes	business strategy in the	now to develop the digital environment of industry									
Target Group (students, workers)	Bachelor student	Master students	SME personnels								
Target Group Level	3rd-4th year BS onward	1st-2nd year MS onward									
Assesement Method	Assignment, Project pres	entation									
Teaching Material											
Equipmer	t Computer										
Multimedi	a										
Content UR	L										
content of		er la									
Class requirements (equipement that	Computer										
	Computer										

Table 14: Domain 1 – Syllabus Module 15: "Business Strategic Approach"





# 3.2 Domain 2 Skills 4.0 Learning Programs: Software Engineering and Big data analysis

In the Learning framework for the second domain, "Software Engineering and Big data Analytics", four modules are described in detail:

SkS-D2-1: BigData Science Analytics (5 Modules)

- SkS-D2-2: BigDataSystem Management (4 Modules)
- SkS-D2-3: Cloud Computing System (4 Modules)
- SkS-D2-4: AI for BigData Analysis (4 Modules)

	SHYFTE 4.0 - T1.	HYFTE 4.0 - T1.4 - T.5 Learning Material Syllabus										
ShyfSHYFTE	oftware Engineering and Big data analysis											
Shyfte Domain Curriculum (sub domain)	BigData Science Analysis	igData Science Analysis,BigData System Management, Cloud Computing System										
Skill Set	BigData tool kits	BigData Mining										
Skill Level	Beginner	nner										
Module Title	Principle and Application	of BigData Technology										
Module Acronym	РАВТ											
Module Description					students will grasp the knowledge of system before this module.	HDFS, HBase, MapReduce	by a series of					
Keywords	Hadoop	HDFS	Hbase	MapReduce								
Topics / Teaching Plan	Τορ	Topics Teaching Plan										
	Hard	Skill		nification, case study, ation)	Teaching Material	Duration (Hrs)	Soft Skill					
1	Understand the framewo	rk of Hadoop	Lecture	discussion-based seminar	Slides	2hrs						
2	Ability of HDFS programming		Lecture	lab	Slides & experimental platform	4hrs	Basic theory of industry application Presentation skill;					
3	Ability of HBase programming		Lecture	lab	Slides & experimental platform	4hrs	Ability to implement projects					
4	Ability of MapReduce Programming		Lecture	lab	Slides & experimental platform	8hrs						
5												
Meta Skills	To be a senior programm	ner of BigData	•	•		•	•					
Module Outcomes	Students will design a big HDFS, HBase, and MapP											
Target Group (students, workers)	Bachelor student	Master students	SME personnels									
Target Group Level	2nd year B.IE onward	1st year M.IE onward										
Assesement Method	Assignment, Project pres	entation, Assessment rub	pric for teamwork	•	•	·						
Teaching Material	Lecture, case study, team	n working										
Equipment	Data collection system	Experimental System										
Multimedia												
Content URL												
Class requirements (equipement that participants should bring)	Computer											
Prerequisites (previous modules that student should attend)												
Total duration (Hrs)	18hrs											

Table 15: Domain 2 – Syllabus Module 1: "Principal and Application of BigData Technology"





•••											
	SHYFTE 4.0 - T1.	HYFTE 4.0 - T1.4 - T.5 Learning Material Syllabus									
Shyfte Domain	Software Engineering an	d Big data analysis									
Shyfte Domain Curriculum (sub domain)	Al for Bigdata Analysis										
Skill Set	BigData tool kits	BigData Mining									
Skill Level	Intermediate										
Module Title	Comprehensive Training	of Artificial Intelligence									
Module Acronym	СТАІ										
Module Description	and the related machine intelligence in terms of students can master the	learning topic. On the ba upervised learning, unsup basic principles of artifici	sis of the fundamental abili pervised learning, semi-sup al intelligence technology.	ty of mathematics and programmervised learning, data dimensiona	is an important discipline to teach th ning, this module gives a comprehensi lity reduction, and recommended algo cal thinking ability and experimental p major research fields.	ive explanation of several prithms. By teaching artific	branches of artificial cial intelligence course,				
Keywords	Supervised learning	ised learning Unsupervised learning Semi-supervised learning Data dimensionality reduction Recommended algorithm									
Topics / Teaching Plan	То	bics			Teaching Plan						
	Hard	Skill		gamification, case study, ulation)	Teaching Material	Duration (Hrs)	Soft Skill				
1	Skills of solving Supervised	learning Problems	Lecture	Training cases Experimental learning	Slides Data set(UCI)& Experimental platform	4hrs	. Team working . Complex Problem solvinį				
2	Skills of solving Unsupervis	ed learning Problems	Lecture	Training cases Experimental learning	Slides Data set(UCI)& Experimental platform	4hrs	. Ability to work with Bigdata . Presentation skill .Infographic				
3	Skills of solving Semi-supervised learning Problems		Lecture	Training cases Experimental learning	Slides Data set(UCI)& Experimental platform	4hrs	communication				
4	Able to conduct BigData re	duction	Lecture & Team working group	Team working group + Project assignment	Slides Data set(UCI)& Experimental platform	4hrs					
5	Able to solve Recommenda	tion issues	Lecture & Team working group	Team working group + Project assignment	Slides Data set(UCI)& Experimental platform	4hrs					
Meta Skills	To be a senior Data Anal	yst of Bigdata									
Module Outcomes	Students are able to analyz Supervised learning, Unsup supervised learning, data re recommendation problem	ervised learning,Semi- duction, and									
Target Group (students, workers)	Bachelor student	Master students	SME personnels								
Target Group Level	2nd year B.IE onward	1st year M.IE onward									
Assesement Method	Assignment, Project pres	entation, Assessment rub	oric for teamwork								
Teaching Material	Lecture, case study, tear	n working									
Equipment	Data analysis system	Experimental System									
Multimedia											
Content URL											
Class requirements (equipement that participants should bring)	Computer										
Prerequisites (previous modules that student should attend)				_							
Total duration (Hrs)	20hrs										

Table 16: Domain 2 – Syllabus Module 2: "Comprehensive Training of Al"





•***											
	SHYFTE 4.0 - T1.	IYFTE 4.0 - T1.4 - T.5 Learning Material Syllabus									
shyfSHYFTE	Software Engineering and	vare Engineering and Big data analysis									
Shyfte Domain Curriculum (sub domain)	BigData Science Analysis	,BigData System Manage	ement								
Skill Set	Decision Making Based E	BigData	Analyze BigData	Team Working							
Skill Level	Imtermediate										
Module Title	Critical Thinking Oriented	hinking Oriented BigData									
Module Acronym	стов										
Module Description	data and lead to rational of	surrent issues of big data focus on addressing the technical, managerial and social challenges, with little reference to critical thinking that could significantly aid to guarantee the quality of nd lead to rational decision-making. This module will make students build up consciousness of critical thinking and, through case studies and group-based activities, clearly understand ationship of critical thinking and big data analytics, inspiring them to apply thinking skills to deal with the big data challenges.									
Keywords	Big data	Critical thinking	Data quality	Decision making							
Topics / Teaching Plan	Τομ	Topics Teaching Plan									
	Hard	Skill		nification, case study, ation)	Teaching Material	Duration (Hrs)	Soft Skill				
1	Define critical thinking ori	ented Big data.	Lecture	question & discussion	Slides	1hrs					
2	Identify and classify a pre thinking skills under the c		Lecture/case study	discussion-based seminar	Slides & lecture notes	3hrs	Team working; Communication; Complex problem solving;				
3		ine and verify the data quality from the ective of BigData analysis.		Team working group + Project activity	Slides & lecture notes	4hrs	Ability to work with Big data				
4	Apply critical thinking skill affecting factors of data of making cases.		Lecture/case study	Team working group + Project activity	Slides & lecture notes	4hrs					
Meta Skills	To be a senior data Analy	st of deep insight.									
Module Outcomes	Students will be able to cr evaluate data quality, mal										
Target Group (students, workers)	Bachelor student	Master students	SME personnels								
Target Group Level	2nd year B.IE onward	1st year M.IE onward									
Assesement Method	Assignment, Project pres	entation, Assessment rub	ric for teamwork								
Teaching Material	Lecture, seminar, team w	rorking									
Equipment											
Multimedia											
Content URL											
Class requirements (equipement that participants should bring)	computer	paper & pen									
Prerequisites (previous modules that student should attend)											
Total duration (Hrs)	12hrs										

Table 17: Domain 2 – Syllabus Module 3: "Critical thinking Oriented BigData"





	SHYFTE 4.0 - T1.	4 - T.5 Learning N	Aaterial Syllabus				
ShySHYFTE	Software Engineering an	d Big data analysis					
Shyfte Domain Curriculum (sub domain)	BigData Science Analysis	BigData System Manage,	ment, Cloud Computing Sys	tem,Al for Bigdata Analysis			
Skill Set	BigData tool kits	BigData Analysis					
Skill Level	Expert				•		•
Module Title	Smart Decision Making w	vith BigData					
Module Acronym	SDMB						
Module Description		commonly used data ana			ing based on data analysis. Through th n-making models, so as to lay a good f		
Keywords	Data analysis method	decision-making model	Data visualization				
Topics / Teaching Plan	Тор	bics			Teaching Plan		•
	Hard	Skill		amification, case study, ulation)	Teaching Material	Duration (Hrs)	Soft Skill
1	Background knowledge of s	mart decision making	Lecture	Training cases Experimental learning	Slides	2hrs	Knowledge of statistical analysis Data mining skills
2	Data and data processing		Lecture	Training cases Experimental learning	Slides	4hrs	. Presentation skill . Team working
3	Data modeling and analysis	;	Lecture	Training cases Experimental learning	Slides	4hrs	
4	Visual analysis		Lecture	Team working group	Slides& Experimental platform	2hrs	
5	Case analysis		Lecture & Team working group	Team working group + Project assignment	Slides& Experimental platform	4hrs	
Meta Skills	To be a senior Data Anal	yst of Bigdata	_				
Module Outcomes	Students master common of data visualization methods decision-making model to of making	, and can use a reasonable					
Target Group (students, workers)	Bachelor student	Master students	SME personnels				
Target Group Level	2nd year B.IE onward	1st year M.IE onward					
Assesement Method	Assignment, Project pres	entation, Assessment rub	ric for teamwork				
Teaching Material	Lecture, case study, team	n working					
Equipment	Data analysis system	Experimental System					
Multimedia							
Content URL							
Class requirements (equipement that participants should bring)	Computer						
Prerequisites (previous modules that student should attend)							
Total duration (Hrs)	16hrs	1	1				ł

Table 18: Domain 2 – Syllabus Module 4: "Smart Décision Making with BigData"





#### 3.3 Domain 3 Skills 4.0 Learning Programs: Wireless Networks Analytics

6 Modules are defined in the Learning framework "Wireless Networks Analytics". It is composed by five following Skill Sets:

- SkS-D3-1: Wireless Networks (3 Modules)
- SkS-D3-2: Wireless Security (1 Modules)
- SkS-D3-3: Wireless Propagation (3 Modules)
- SkS-D3-4: IoT System (2 Modules)
- SkS-D3-5: Energy Management (3 Modules)

	SHYFTE 4.0 - T1.4 -	HYFTE 4.0 - T1.4 - T.5 Learning Material Syllabus									
ShSHYFTE	Wireless Network and Analyt	ireless Network and Analytics									
Shyfte Domain Curriculum (sub domain)	Not Applicable	ot Applicable									
Skill Set	Energy Management										
Skill Level	Beginners			- -		•					
Module Title	Introduction to Energy Manag	gement									
Module Acronym	ECCXXXX										
Module Description	This module will cover the co Project Life Cycle with actual		ment System, Energy Manage	ement System Standards (EnN	IS) and energy efficiency in Engineering proje	ects. Participants will also be o	exposed to the EnMS in a				
Keywords	Energy Management	Energy Efficiency	Project Life Cycle								
Topics / Teaching Plan	Τοι	pics			Teaching Plan	•					
	Hard	Skill		nification, case study, ation)	Teaching Material	Duration (Hrs)	Soft Skill				
1	Energy Management System	s	Lecture	Group discussion	Video on Energy Management Systems. https://video.search.yahoo.com/search/vid eo?fr=mcafee&p=htroduction+to+energy+ management+systems+videos#id=5&video 1040e0ebb63472cs315caf5248095Acci 0m=view URLhttps://video.search.yahoo.com/searc hvideo?fr=mcafee&p=itroduction+to+energy+ management+systems+videos#id=2&vi d=441100b2325d52za43e3a4e026ddb& action=view	1					
2	Energy Management System	s Standards (EnMS)	Case study	Group discussion	Case study on ISO50001 Energy Management Systems. https:/video.search.yahoo.com/search/vid eo?fremcafee&p=energy+management+sta ndards+video+youtube#id=3&vid=ebb722d a009908197adb3951beca4367&action=vie w	1	. Team work . Presentation . Infographic communication				
3	Energy Efficiency in Engineer	Energy Efficiency in Engineering Projects		Group discussion	Video on energy efficiency in engineering projects. URL	2					
a	EnMS in Project Life Cycle		Case study	Project assignment	Case study on selected project file cycle. URL:https://wisesaschy.aboo.com/searc- hvideo:_yte-AwrgDA81U0aFEwAWFXW oA_ytu=X30DMTEY2UJU0aFEwAWFXWbG8D ZSI:BHBvowMxbH2CaWDODQrzM/MMQ R2Z/WMDc2M- Payoutube-energy+management-system &fr=mcatee#id=48vid=13c2be0Uc2e71168t ea4e9a345439d4&action=view	2					
Meta Skills	To be a wireless network eng	gineer									
Module Outcomes	Participants will be able to exp Management in Engineering S										
Target Group (students, workers)	Master students	SME personnels									
Target Group Level	Not applicable										
Assesement Method	Project report, Project presen	tation, Assessment rubric for	teamwork		1	1					
Teaching Material											
Equipment	None										
Multimedia											
Content URI	Video and case study report										
Class requirements (equipment that participants should bring)	URL Computer										
Prerequisites (previous modules that student should attend)	Introduction to IR4.0										
Total duration (Hrs)	6										
5											

Table 19: Domain 3 – Syllabus Module 1: "Introduction to Cybersecurity"





	SHYFTE 4.0 - T1.4 - T.5 Learning Material Syllabus										
ShYFTE	Wireless Network and Analytics										
Shyfte Domain Curriculum (sub domain)	Not Applicable										
Skill Set	Energy Management										
Skill Level	Intermediate										
Module Title	Renewable Energy for Wireless Networks										
Module Acronym	ECCXXXX										
Module Description	This course will describe energy management topics related to Wireless Networks such as energy harvesting, wireless power transfer (WPT) and simultaneous wireless information and power transfer (SWIPT). Lectures and invited lectures will highlight topics in the current industry practices and a workshop on issues between spectral efficiency and energy efficiency will be covered.										
Keywords	Energy management	Energy efficiency	Spectral efficiency								
Topics / Teaching Plan	Topics Teaching Plan										
	Hard	l Skill	Delivery Method (gam simula		Teaching Material	Duration (Hrs)	Soft Skill				
1	Introduction to Renewable En Communications	ergy in Wireless	Lecture	Group discussion	Lectures (by Course Coordinator) and Invited Lectures (by Industry Players), url : https://www.youtube.com/watch?v=SdZOD bIT010	2	. Team working . Presentation . Infographic communication				
2	Energy Harvesting in Wireless Communications		Case study	Group work	Case study on energy harvesting for IoT	4					
3	The Concept of Wireless Power Transfer (WPT)		Lecture	Project assignment	Use case on WPT for 5G	4					
4	Simultaneous Wireless Power Transfer (SWIPT)		Lecture	Project assignment	Use case on SWIPT for 5G	5					
Meta Skills	To be a wireless network engineer with energy management skills and knowledge										
Module Outcomes	Students will be able to use the concept of energy management to design and operate wireless networks										
Target Group (students, workers)	Master students	SME personnels									
Target Group Level	Not applicable										
Assesement Method	Project report, Project presentation, Assessment rubric for teamwork										
Teaching Material											
Equipment	None										
Multimedia	Lecture notes										
Content URL	Video and case study report URL										
Class requirements (equipment that participants should bring)	Computer										
Prerequisites (previous modules that student should attend)	Introduction to Energy Management										
Total duration (Hrs)	15										

Table 20: Domain 3 – Syllabus Module 2: "Renewable Energy for Wireless Networks"





•**												
	SHYFTE 4.0 - T1.4 - T.5 Learning Material Syllabus											
ShSHYFTE	Wireless Network and Analytics											
Shyfte Domain Curriculum (sub domain)	Not Applicable											
Skill Set	Energy Management											
Skill Level	Expert		•	•		•	•					
Module Title	Green Energy Wireless Network											
Module Acronym	ECCXXXX											
Module Description	The greening of telecommunication has gained significant attention to improve energy efficiency and reduce the environmental impact. This module will focus on the sustainability in wireless networks, the importance of sustainable telecommunication and how SME business can be model for energy efficiency based on wireless energy usage. Last but not least this module introduces some wireless energy optimisation techniques to be appled to the model.											
Keywords	Green Energy	Distributed System	Cloud	Wireless Network	Renewable Energy	Energy Management						
Topics / Teaching Plan	То	pics			Teaching Plan							
	Hard Skill		Delivery Method (gamification, case study, simulation)		Teaching Material	Duration (Hrs)	Soft Skill					
1	Sustainability in telecommuni	cation network	Lecture	Group discussion using edtech tools (Kahoot/Padlet/etc)	. Video on IoT applications- URL of video:xxx	3	Team Work, Problem Solving and Critical Thinking and Presentation Skill					
2	Sustainable business telecon	nmunication business model	Problem based learning	Group work and gamification		5						
3 Wireless Energy Usage	Wireless Energy Usage and	d Modelling				5						
4	Wireless Energy Optimisation	n Techniques	Blended Learning	Group discussion using Kahoot/Padlet	give meterial to learn on this on their own, start class with Kahoot.	5						
Meta Skills	To be a wireless network manager											
Module Outcomes	Participants will be able to: 1 - explain the concept of energy management in general. 2 - model energy usage based on data provided for sustainable business model. 3 - apply appropriate techniques for energy optimisation based on the model identified.											
Target Group (students, workers)	Master students	SME personnels										
Target Group Level	Not applicable											
Assesement Method	Project report, Project presentation, Assessment rubric for teamwork											
Teaching Material												
Equipment	Matlab											
Multimedia	Lecture notes	URL										
Content URI	Video and case study report URL	https://hal.archives-ouvert	es.fr/hal-01283728/docume									
Class requirements (equipement that participants should bring)	Computer											
Prerequisites (previous modules that student should attend)	Renewable Energy for Wireless Networks											
Total duration (Hrs)	18											

Table 21: Domain 3 – Syllabus Module 3: "Green Energy Wireless Networks"





2 - Carlos -											
	SHYFTE 4.0 - T1.4 -	IYFTE 4.0 - T1.4 - T.5 Learning Material Syllabus									
ShISHYFTE	Wireless Network and Analy	/ireless Network and Analytics									
Shyfte Domain Curriculum (sub domain)	Not applicable	applicable									
Skill Set	IoT System										
Skill Level	Intermediate										
Module Title	Data Acquisition and Analysi	5									
Module Acronym	ECCXXXX										
Module Description			tion and analysis to solve the og computing will be covered		learning about the programming framework f	for IoT, cloud infrastructure a	nd data management.				
Keywords	IoT framework	Cloud	Distributed system	Fog computing							
Topics / Teaching Plan	Τοι	pics			Teaching Plan						
	Hard	I Skill		nification, case study, ation)	Teaching Material	Duration (Hrs)	Soft Skill				
1	Programming Framework of	ют	Lecture	Group discussion	. Video on IoT available framework- URL of video: 1. https://www.youtube.com/watch?time_conti nue=224&v=w6ygDCTSQug&feature=emb _logo 2. https://www.youtube.com/watch?v=Urwbe	1					
	loT cloud infrastructure		IoT hands-on project	Group work	. LoRA kits, Cloud server	3					
3	l oT Data and Knowledge Management		IoT hands-on project	Group work	. LoRA kits, Cloud server	3	.Problem Solving				
			IoT hands-on project	Group work	. Matlab toolbox	3	.Critical thinking .Team work . Presentation				
	Opportunities and Challenges	3	Case study Group discu	Group discussion	. Video on IoT opportunities and challenges - URL of video: 1. https://www.youtube.com/watch?v=x- KBNScPGww 2. https://www.youtube.com/watch?v=Pwc0c X43sec	1	. Infographic communication				
	Fog Computing		Lecture	Group discussion	. Video on Fog computing - URL of video:1. https://www.youtube.com/watch?v=K2vLNt vJcQE 2. https://www.youtube.com/watch?v=- ijLW67YIzY	1					
Meta Skills	To be a wireless network eng	gineer									
Module Outcomes	Participants will be able to but and perform data analysis	ild a basic IoT data acquisition	Participants will be able to un and challenges of IoT system								
Target Group (students, workers)	Master students	SME personnels									
Target Group Level	Not applicable										
Assessment Method	Project report, Project preser	ntation, Assessment rubric for	teamwork								
Teaching Material											
Equipmen	t LoRA kits	Matlab toolbox	Cloud server								
Multimedia	Lecture notes										
Content URI	Video URL										
Class requirements (equipement that participants should bring)	Computer										
Prerequisites (previous modules that student should attend)	Introduction to IoT										
Total duration (Hrs)	12										

Table 22: Domain 3 – Syllabus Module 4: "Data Acquisition and Analysis"





2 - Carlos -											
	SHYFTE 4.0 - T1.4 -	HYFTE 4.0 - T1.4 - T.5 Learning Material Syllabus									
ShySHYFTE	Wireless Network and Analy	reless Network and Analytics									
Shyfte Domain Curriculum (sub domain)	Not applicable	applicable									
Skill Set	IoT System										
Skill Level	Expert										
Module Title	Data Governance and Manag	ement									
Module Acronym	ECCXXXX										
Module Description					<ul> <li>This module will cover the critical concept IoT. Lastly, an exercise on building the secur</li> </ul>						
Keywords	Data management	Data governance	IoT interoperability								
Topics / Teaching Plan	Τοι	pics		•	Teaching Plan						
	Hard	l Skill	Delivery Method (gan simula	nification, case study, ition)	Teaching Material	Duration (Hrs)	Soft Skill				
	loT Data Security, Privacy ar	nd Trust	Lecture	Role play	Role play scene setup Article/vide on IoT data security, privacy and trust - URL of article/video 1.https://medium.com/@iotap/internet-of- tings-security-and-privacy-78bc0a41881 2. https://www.coursera.org/lecture/iot/lecture- 32-risks-privacy-and-security-GnJON,	1					
2			Problem based learning	Group work	. LoRA kits, Cloud server	2	.Problem Solving .Critical thinking				
а			Problem based learning	Group work	. LoRA kits, Cloud server	1	.Team work . Presentation . Infographic communication				
4	Performance and Security in	IoT	Problem based learning	Group work	. LoRA kits, Cloud server	2					
5	Security Challenges		Problem based learning	Group work	. LoRA kits, Cloud server	2					
e	Building Security In From the	Bottom Up	Problem based learning	Group work	. LoRA kits, Cloud server	3					
Meta Skills	To be a wireless network ma	nager									
Module Outcomes	Participants will be able to ma issues in IoT system	inage data and security	Participants will be able to deau	sign IoT system from bottom							
Target Group (students, workers)	Master students	SME personnels									
Target Group Level	Not applicable										
Assessment Method	Project report, Project preser	ntation, Assessment rubric for	rteamwork		·						
Teaching Material											
Equipment	t LoRA kits	Matlab toolbox	Cloud server								
Multimedia	Lecture notes	Role play scene setup									
Content URI	Video URL										
Class requirements (equipement that participants should bring)	Computer										
Prerequisites (previous modules that student should attend)	Data acquisition and analysis										
Total duration (Hrs)	11										

Table 23: Domain 3 – Syllabus Module 5: "Data Governance and Management"





	SHYFTE 4.0 - T1.4 -	HYFTE 4.0 - T1.4 - T.5 Learning Material Syllabus										
ShSHYFTE	Wireless Network and Analy	irreless Network and Analytics										
Shyfte Domain Curriculum (sub domain)	Not Applicable											
Skill Set	Wireless Security											
Skill Level	Beginner											
Module Title	Introduction to Cybersecurity	1										
Module Acronym	ECCXXXX	xxx										
Module Description		th the increasing significance of wireless connectivity, the security and privacy aspect of the cyber network is becoming increasingly vital. This module will provide an introduction to the concept of cybersecurity, cyber attack and its countermeasure. Ove real-time cyber threat detection and mitigation based on the actual case will be covered.										
Keywords	Cybersecurity	Countermeasure	Privacy									
Topics / Teaching Plan	То	Topics Teaching Plan										
	Hard	Hard Skill         Delivery Method (gamification, case study, simulation)         Teaching Material         Duration (Hrs)         Soft Skill										
1	Introduction to Cyber Attacks	5	Lecture	Group discussion	Lectures (by Course Coordinator) Video on cyber attacks, URL of video: 1. https://www.youtube.com/watch?v=btZhrmK2sYA 2. https://www.youtube.com/watch?v=odPdvWNBK4 Movie: The Initiation Game	3						
2	2 Cyber Attack Countermeasures		Case study	Group work	Lectures (by Course Coordinator) Case study on cyber attacks countermeasures Inivited lectures (by Industry Players) URL of video: 1. https://www.youtube.com/watch?vwiFGveSMUUnE 2. https://www.youtube.com/watch?v=7KCMK-LY-WM	6	Interpersonal skills					
3	Real-time Cyber Threat Dete	ection and Mitigation	Lecture	Project assignment	Lectures (by Course Coordinator) URL of video: 1. https://www.youtube.com/watch?v=Dk-ZqQ-bfy4 2. https://www.youtube.com/watch?v=zqvDu0OaY8k	3						
Meta Skills	To be a wireless network en	gineer										
Module Outcomes	Students will be able to expl security, attacks, counterme and mitigation											
Target Group (students, workers)	Master students	SME personnels										
Target Group Level	Not applicable											
Assesement Method	Project report, Project preser	ntation, Assessment rubric for	teamwork									
Teaching Material												
Equipment	None											
Multimedia	Lecture notes											
Content URI	Video and case study report URL											
Class requirements (equipment that participants should bring)	Computer											
Prerequisites (previous modules that student should attend)	Introduction to IR4.0											
Total duration (Hrs)	12											

Table 24: Domain 3 – Syllabus Module 6: "Introduction to Cybersecurity"





### 3.4 Domain 4 Skills 4.0 Learning Programs: Artificial Intelligence

13 Modules are detailed for the Learning framework for the fourth domain, "Artificial Intelligence". It is composed by the three main Skill Sets:

- SkS-D4-1: Machine Learning (7 modules)
- SkS-D4-1: Optimization (5 modules)
- SkS-D4-1: AI Applications (5 modules)

	SHYFTE 4.0 - T1.4	HYFTE 4.0 - T1.4 - T.5 Learning Material Syllabus											
shSHYFTEn	Artificial Intelligence	rtificial Intelligence											
Shyfte Domain Curriculum (sub domain)													
Skill Set	Machine Learning	Optimization	Artificial Intelligence Ap	plication									
Skill Level	Beginners	zinners											
Module Title	Introduction to Industrial	roduction to Industrial Revolution 4.0											
Module Acronym	IIR 4.0	.0											
Module Description		nprehensive coverage on stages of industrial revolutions, drivers and enablers of IR 4.0 as well as various opportunities, challenges brought by IR 4.0, and how to prepare to reap the efits in organizations and individual persepective.											
Keywords	drivers	enablers	industry 4.0	revolutions									
Topics / Teaching Plan	Тор	Topics Teaching Plan											
	Hard	Skill		nification, case study, ation)	Teaching Material	Duration (Hrs)	Soft Skill						
1	Evolvement of industrial r	evolutions				1							
2	drivers, enablers, compe challenges for IR 4.0	lling forces and			Lecture notes, sets of real case study	1	. Team working . Problem solving . Analytical thinking . Decision making						
3	Related disciplines, syste enabling IR 4.0	em and technologies for	study teaching (real cas work through active learn	teaching method), Case se study analysis - group ning method, e.g. fishbowl,		1							
4	Road to Industrial Revolu	tion 4.0	jigsav	v etc.)		1							
5	Business issues in IR 4.0	)				1							
Meta Skills	students/trainee who aw	vare on Industry revolutio	n 4.0			•							
Module Outcomes	Students/trainee should b various stages of industri			d be able to Identify the lers of Industry 4.0	Students/trainee should be able to A challenges brought about by In								
Target Group (students, workers)	Bachelor student	Master students	SME personnels										
Target Group Level	2nd year B.Eng onward	1st year M.IE onward	all level										
Assesement Method	Project Group Assignmer	nt, Quizzes	·	•									
Teaching Material													
Equipment	sets of real case study	Lecture notes											
Multimedia													
Content URL													
Class requirements (equipement that participants should bring)	pen and papers												
Prerequisites (previous modules that student should attend)													
Total duration (Hrs)	5												

Table 25: Domain 4 – Syllabus Module 1: "Introduction to IR 4.0"





	SHYFTE 4.0 - T1.	HYFTE 4.0 - T1.4 - T.5 Learning Material Syllabus										
SHYFTE	Artificial Intelligence	rtificial Intelligence										
Shyfte Domain Curriculum (sub domain)												
Skill Set	Machine Learning	Optimization	Artificial Intelligence App	blication								
Skill Level	Beginners											
Module Title	Fundamental of Artificia	Intelligence										
Module Acronym	FAI											
Module Description		oduction to basic definition and concept of artificial intelligence (AI). Comprehensive coverage on the related standardization of AI (ethical and trustworthiness), the types of artificial ligence (narrow, general or super AI) and the benefits, challenges, risk as well as the future of AI.										
Keywords	Human intelligence	narrow Al	super Al	general AI	ethical	trustworthiness						
Topics / Teaching Plan	Тор	Topics Teaching Plan										
	Hard	Hard Skill Delivery Method (gamification, case study, simulation) Teaching Material Duration										
1	Artificial and Human Intell history and current trends					1						
2	What is artificial intelligend General AI or Super AI.	ce (AI)? Narrow AI,				1	. Team working					
3	Artificial Intelligence: Bene Risks	efits, Challenges and	Lecture (face-to-face teaching method), Case study teaching (real case study analysis - group work through active learning method, e.g. fishbowl,		Lecture notes, sets of real case study	1	. I eam working . Problem solving . Analytical thinking . Decision making					
4	Standardization of AI (eth	ical and trustworthiness)	jigsav	v etc.)		1						
5	The Future of Artificial Int Machine Together.	elligence – Human and				1						
Meta Skills	students/personnel who	aware on Artificial intelli	gence									
Module Outcomes	Students/trainee should b basic definition and conce			be able to identify types of ntelligence	Students/trainee should be able to De of the benefits, challenges and risks							
Target Group (students, workers)	Bachelor student	Master students	SME personnels									
Target Group Level	1st year B.Eng onward	1st year M.IE onward	all level									
Assesement Method	Project Group Assignmer	nt, Quizzes										
Teaching Material												
Equipment	sets of real case study	Lecture notes										
Multimedia												
Content URL												
Class requirements (equipement that participants should bring)	pen and papers											
Prerequisites (previous modules that student should attend)												
Total duration (Hrs)	5											

Table 26: Domain 4 – Syllabus Module 2: "Fundamental of Al"





	SHYFTE 4.0 - T1.	4 - T.5 Learning N	/laterial Syllabus									
	Artificial Intelligence	ficial Intelligence										
Shyfte Domain Curriculum (sub domain)												
Skill Set	Machine Learning	Optimization	AI Application									
Skill Level	Skills Level Beginner											
Module Title	Structure for Problem So	ture for Problem Solving										
Module Acronym	SPS											
Module Description	Overview on the importa	iew on the importance of structuring the problem solving through understanding problem definition and solution design from AI perspective.										
Keywords	Knowledge representation	on	State space graph	Intelligent agent								
Topics / Teaching Plan	Τοι	Topics Teaching Plan										
	Hard	Skill		nification, case study, ation)	Teaching Material	Duration (Hrs)	Soft Skill					
1	Importance of structure of	of problem solving in Al				1						
2	Understanding of knowle agent	dge representation and Al	study teaching (real cas	eaching method), Case se study analysis - group	Lecture notes, sets of real case study, real project (small scale) for	1	.Communication .Team working skills .Problem solving					
3	Defining graph theory and	d search strategies	work through active learning method, e.g. fishbowl, jigsaw etc.), Real project (small scale) demonstration and mini project.		demonstration and mini project.	2						
4	Designing and proposing for AI solution	structure of state space				3						
5												
Meta Skills	to be an engineer who h	ave a basic knowledge in	developing AI solution									
Module Outcomes		explain the structure of edge representation and egence agent.	Students/trainee able structure for artificia	to develop appropriate I intelligence solution.								
Target Group (students, workers)	Bachelor student	Master students	SME Personnel									
Target Group Level	1st year B.Eng onward	1st year M.Eng onward	all level									
Assesement Method	Quiz, Project presentatio	n										
Teaching Material												
Equipment	Computer											
Multimedia												
Content URL												
Class requirements (equipement that participants should bring)												
Prerequisites (previous modules that student should attend)												
Total duration (Hrs)	7	·										

#### Table 27: Domain 4 – Syllabus Module 3: "Structure of Problem Solving"





	SHYFTE 4.0 - T1.	SHYFTE 4.0 - T1.4 - T.5 Learning Material Syllabus										
	Artificial Intelligence											
Shyfte Domain Curriculum (sub domain)												
Skill Set	Machine Learning	Optimization										
Skill Level	Skills Level Beginner											
Module Title	Supervised and Unsupervised	ervised and Unsupervised Learning										
Module Acronym	SLUL											
Module Description		sforming data into important features by understanding from machine learning views through machine learning process, learning types and machine learning techniques. Evaluation rics to measure performance of machine learning methods on datasets helps students to gain insight AI approach to solve real world problems.										
Keywords	Supervised Learning	Unsupervised Learning	Machine Learning									
Topics / Teaching Plan	Τοι	Topics Teaching Plan										
	Hard	Skill	Delivery Method (gam simula		Teaching Material	Duration (Hrs)	Soft Skill					
1	Defining types and metho	ods how machine learns				1						
2	Understanding of machin	e learning process	study teaching (real cas	eaching method), Case e study analysis - group	Lecture notes, sets of real case study, real project (small scale) for	1	.Communication .Team working skills .Problem solving . Analytical thinking					
3	Understanding supervise unsupervised learning ar		demonstration and mini project.		demonstration, software platform for mini project (.ML tools .Datasets).	2	Panaly doar a minking					
4	Designing and proposing for problem solving	machine learning method				3						
5												
Meta Skills	to be an engineer who h	ave a basic knowledge in	machine learning method.									
Module Outcomes		explain the structure and achine learning.	Students/trainee able machine learning methor solu	d for artificial intelligence								
Target Group (students, workers)	Bachelor student	Master students	SME Personnel									
Target Group Level	1st year B.Eng onward	1st year M.Eng onward	technical staff									
Assesement Method	Quiz, Project presentatio	n	•									
Teaching Material												
Equipment	Computer	software (.ML tools)										
Multimedia	video											
Content URL												
Class requirements (equipement that participants should bring)												
Prerequisites (previous modules that student should attend)												
Total duration (Hrs)	7											

Table 28: Domain 4 – Syllabus Module 4: "Supervised and Unsupervised Learning"





	SHYFTE 4.0 - T1.4	HYFTE 4.0 - T1.4 - T.5 Learning Material Syllabus										
sh SHYFTE	Artificial Intelligence	rtificial Intelligence										
Shyfte Domain Curriculum (sub domain)												
Skill Set	Machine Learning	Optimization										
Skill Level	Skills Level Intermediate											
Module Title	Reinforcement Learning											
Module Acronym	RL											
Module Description		roduction to the basic concept of reinforcement learning and types of reinforcement modeling behavior. Comprehensive coverage on formulating appropriate solutions and design elligent reinforcement learning to solve problem in real world applications.										
Keywords	Reinforcement Learning	Machine Learning										
Topics / Teaching Plan	Тор	Topics Teaching Plan										
	Hard	Skill	Delivery Method (gan simula		Teaching Material	Duration (Hrs)	Soft Skill					
1	Defining concept and bas Reinforcement Learning (					1						
2	Understanding real world challenges in RL	applications and	study teaching (real cas	eaching method), Case e study analysis - group ing method, e.g. fishbowl,	Lecture notes, sets of real case study, real project (small scale) for demonstration and OpenAl Gym platform.	1	.Communication .Team working skills .Problem solving .Critical					
3	Understanding RL vs sup unsupervised learning	ervised learning and	jigsaw etc.), Real p	and mini project.		1	thinking. Analytical thingking					
4	Designing and modeling F	RL for problem solving				4						
5												
Meta Skills	to be an engineer who ha	as a knowledge ad skills in	n developing/designing ar	intelligent reinfocement	learning		<u>.</u>					
Module Outcomes	Students will be able to ex of reinforcement learning reinforcement modeling b	and types of	solutions and design in	o develop appropriate ntelligent reinforcement in real world applications.								
Target Group (students, workers)	Bachelor student	Master students	SME Personnel									
Target Group Level	2nd year B.Eng onward	1st year M.Eng onward	technical staff									
Assesement Method	Quiz, Project presentatio	n										
Teaching Material												
Equipment	.OpenAl Gym Toolkit											
Multimedia												
Content URL												
Class requirements (equipement that participants should bring)	Laptop											
Prerequisites (previous modules that student should attend)												
Total duration (Hrs)	7											
	•											

Table 29: Domain 4 – Syllabus Module 5: "Reinforcement Learning"





· · · · · · · · · · · · · · · · · · ·													
	SHYFTE 4.0 - T1.	HYFTE 4.0 - T1.4 - T.5 Learning Material Syllabus											
ShySHYFTE	Artificial Intelligence	ificial Intelligence											
Shyfte Domain Curriculum (sub domain)													
Skill Set	Machine Learning												
Skill Level	Intermediate	zdiate											
Module Title	Neural Network Computi	ng											
Module Acronym	NNC												
Module Description		roduction to Neural Networks and Artificial Neural Networks fundamentals as well as intermediate level implementation. Comprehensive coverage on knowledge and skills to develop, sign and analyse industrial problem using Neural Network (NN) and Artificial Neural Network (ANN) through real case study and a hands-on programming session.											
Keywords	Neural Network	Computing	Artificial Neural Network	s									
Topics / Teaching Plan	Τοι	Topics Teaching Plan											
	Hard	Skill		nification, case study, ation)	Teaching Material	Duration (Hrs)	Soft Skill						
1	Introduction to fundament intelligence, neural netwo					1	. Team working						
2	Supervised and unsuperv	vised Neural Network	study teaching (real cas work through active learn	eaching method), Case se study analysis - group ning method, e.g. fishbowl, simulation and bands-on	Lecture notes, Videos, datasets (MNIST) for simulations and hands- on session, Tensorflow (cloud platform)	1	. Problem solving . Ability to work with data . Presentation .Infographic						
3	Simulation on data analys (supervised and unsuper	is using Neural Networks vised)	jigsaw etc.), Real data simulation and hands-on.		platomy	5	communication						
4													
5													
Meta Skills	to be an engineer who ha	as a knowledge and skills	in developing Artificial Ne	eural Network to solve rela	ated problem	•							
Module Outcomes	Students will be able to e of Neural Network and	xplain the basic concept Artificial Neural Network.		pply Neural Network and rk to solve real problem									
Target Group (students, workers)	Bachelor student	Master students	SME Personnel										
Target Group Level	2nd year B.Eng onward	1st year M.Eng onward	technical staff				1						
Assesement Method	Assignment, Project pres	entation, Assessment rub	ric for teamwork		·	·	·						
Teaching Material													
Equipment	Tensorflow cloud platform	Flow process mapping software	Data set MNIST (Tensorflow)										
Multimedia	ľ		· · · ·										
Content URI													
Class requirements (equipement that participants should bring)	Computer	Internet											
Prerequisites (previous modules that student should attend)	Basic programming	Engineering mathematics											
Total duration (Hrs)	7	-	•			•							
۱													

Table 30: Domain 4 – Syllabus Module 6: "Neural Network Computing"





• <b>•</b> ••												
	SHYFTE 4.0 - T1.4	HYFTE 4.0 - T1.4 - T.5 Learning Material Syllabus										
shySHYFTE	Artificial Intelligence	tificial Intelligence										
Shyfte Domain Curriculum (sub domain)												
Skill Set	Machine Learning											
Skill Level	Intermediate	diate										
Module Title	Convolution Neural Netw	ork										
Module Acronym	CNN											
Module Description		oblem using Convolution I			implementation. Comprehensive cover study and a hands-on programming se							
Keywords	Convolution Neural Netw	ion Neural Netw Computing Artificial Neural Network phyton image classification										
Topics / Teaching Plan	Τομ	Topics Teaching Plan										
	Hard	Skill	Delivery Method (gan simula		Teaching Material	Duration (Hrs)	Soft Skill					
1	Introduction to Machine L Importance of data in ma					1						
2	Introduction to Phyton pro data collecting in producti		study teaching (real cas	eaching method), Case e study analysis - group		1	. Team working . Problem solving . Ability to work with data . Presentation .Infographic communication					
3	Neural Networks vs Conv in designing the data colle			arning method, e.g. fishbowl a simulation and hands-on.		2,5						
4	Simulation on data analys neural networks.	is using Convolution				2,5						
5												
Meta Skills	to be an engineer who ha	as a knowledge and skills	in solving related industri	al problem using Convolu	tion Neural Network technique.							
Module Outcomes	Students/trainee will be concept of Convolut			able to apply Convolution solve real problem								
Target Group (students, workers)	Bachelor student	Master students	SME Personnel									
Target Group Level	2nd year B.Eng onward	1st year M.Eng onward	technical staff									
Assesement Method	Assignment, Project pres	entation, Assessment rub	ric for teamwork									
Teaching Material												
Equipment	Phyton software program	Laptop										
Multimedia												
Content URL												
Class requirements (equipement that participants should bring)	Computer	Internet										
Prerequisites (previous modules that student should attend)	Basic programming	Engineering mathematics										
Total duration (Hrs)	7		1	I	1	1	1					
L	1											

Table 31: Domain 4 – Syllabus Module 7: "Convolution Neural Network "





	SHYFTE 4.0 - T1.	HYFTE 4.0 - T1.4 - T.5 Learning Material Syllabus										
	Artificial Intelligence	rtificial Intelligence										
Shyfte Domain Curriculum (sub domain)												
Skill Set	Artificial Intelligence App	blication										
Skill Level	expert											
Module Title	Advance Machine Learni	ng for BigData										
Module Acronym	AdvMLBD											
Module Description		roduction to basic concept and application of advance machine learning. Comprehensive coverage on manipulating massive datasets on Graphic Processing Unit (GPU), performing data alysis at massive scale and performing multiple analysis task on several massive datasets.										
Keywords	Machine Learning	Big Data	massive data	GPU								
Topics / Teaching Plan	Τοι	Topics Teaching Plan										
	Hard	Skill	Delivery Method (gan simula	nification, case study, ation)	Teaching Material	Duration (Hrs)	Soft Skill					
1	Introduction to advance r related application of adv big data.					1						
2	Ingest and manipulate ma on GPU.	assive datasets directly	study teaching (real cas	eaching method), Case se study analysis - group	Lecture notes, sets of real case study, real project (small scale) for	2	. Team working . Problem solving . Analytical thinking					
3	Perform data analysis at wide variety of GPU-acc algorithm.		work through active learning method, e.g. fishbowl, jigsaw etc.), Real project (small scale) demonstration and some hands-on.		demonstration.	2	. Decision making					
4	performing mutiple analys massive datasets.	sis tasks on several				2						
Meta Skills	young data scientist											
Module Outcomes	Students/trainee should b concept and application of learning.	e able to explain thebasic f advance machine	variety of end-to-end d	be able to perform a wide ata science tasks using sive datasets.								
Target Group (students, workers)	Bachelor student	Master students	SME personnels									
Target Group Level	3rd year B.Eng onward	1st year M.Eng onward	Senior technical staff and Manager									
Assesement Method	Project Group Assignme	nt, Quizzes										
Teaching Material												
Equipment	sets of real case study	Lecture notes	jetson nano development kit									
Multimedia	Video											
Content URI												
Class requirements (equipement that participants should bring)	pen and papers	laptops										
Prerequisites (previous modules that student should attend)	Basic progarmming											
Total duration (Hrs)	7											

Table 32: Domain 4 – Syllabus Module 8: "Advance Machine Learning for BigData"





•••												
	SHYFTE 4.0 - T1.	IYFTE 4.0 - T1.4 - T.5 Learning Material Syllabus										
Shyfue in	Artificial Intelligence											
ShyEVETEn Curriculum (sub domain)												
Skill 50040	Optimization											
Skill Level	Intermediate											
Module Title	Search Algorithm	ch Algorithm										
Module Acronym	SA											
Module Description		module offers emphasizes on theoretical and practical aspects of search strategies, and various search algorithms from exhaustive search to heuristic search algorithms. The module ures practical implementations through case studies and simulation, undertaken both individually and in groups.										
Keywords	Search Algorithm	Heuristic Search	Exhaustive Search									
Topics / Teaching Plan	Тор	Topics Teaching Plan										
	Hard	Skill	Delivery Method (gan simula		Teaching Material	Duration (Hrs)	Soft Skill					
1	Search strategies		Lecture			2						
2	Exhaustive search and h	euristic search	Lecture		Data set, laptop with MATLAB software	1	Team working . Problem solving . Ability to work with data . Presentation skill					
3	Breadth-first search		Case study	Gamification, simulation and group problem solving		1						
4	Depth-first search		Case study			1	.Programming skill					
5	Heuristic evaluation and	best first search	Case study			2						
Meta Skills	Artificial Intelligence											
Module Outcomes	Understand the roles of s	search algorithm		te search strategy for problems.	Apply search techniques for complex	problems.						
Target Group (students, workers)	Bachelor student	Master students	SME personnels									
Target Group Level	3rd year engineering / computer science	1st year	Technical staff									
Assessment Method	Group project, group pre	sentation and rubric for t	eamwork.									
Teaching Material												
Equipment	Laptop											
Multimedia	MATLAB software	Data set										
Content URL												
Class requirements (equipment that participants should bring)	Laptop with installed MATLAB											
Prerequisites (previous modules that student should attend)	Structure for problem solving											
Total duration (Hrs)	7											

Table 33: Domain 4 – Syllabus Module 9: "Search Algorithm"





• <sup>20</sup>								
	SHYFTE 4.0 - T1.	4 - T.5 Learning I	Material Syllabus	i -				
ShySHYFTEn	Artificial Intelligence							
Shyfte Domain Curriculum (sub domain)								
Skill Set	Optimization							
Skill Level	Expert							
Module Title	Metaheuristic Optimizat	ion						
Module Acronym	MhO							
Module Description					etaheuristic search strategy in solving plex problem in different domains.	domain's problem. Traine	es will be taught on	
Keywords	Optimization	Metaheuristic	Intelligent					
Topics / Teaching Plan	Тој	pics			Teaching Plan			
	Hard	l Skill	Delivery Method (gan simula	nification, case study, ation)	Teaching Material	Duration (Hrs)	Soft Skill	
1	Optimization model		Lecture			1		
2	performance analysis Introduction to optimization and Evolutionary Algorithm		Lecture		Data set, laptop with MATLAB software	2	. Team working . Problem solving . Ability to work with data . Presentation skill .Programming skill	
3			Lecture	- Simulation and group presentation		1		
4			Case study			1		
5	Genetic algorithm		Case study			1		
6	Particle Swarm Optimiza	tion	Case study			1		
Meta Skills	Creative and innovative i	n designing intelligent sy	stem					
Module Outcomes	Identify the metaheuristic different problems.	search strategy for	Formulate appropriate prob	e solutions for complex lems.	Design intelligent-based systems for on metaheuristic al			
Target Group (students, workers)	Bachelor student	Master students	SME personnels					
Target Group Level	3rd year engineering / computer science	1st year	Technical staff					
Assesment Method		sentation, Assessment rul	bric for teamwork					
Teaching Material								
Equipment	Laptop							
Multimedia	Matlab software	Data set						
Content URL								
Class requirements (equipment that participants should bring)	Laptop with installed MATLAB							
Prerequisites (previous modules that student should attend)	Search Algorithm							
Total duration (Hrs)	7							

Table 34: Domain 4 – Syllabus Module 10: "Metaheuristique Optimization"





•••							
	SHYFTE 4.0 - T1.	4 - T.5 Learning N	Aaterial Syllabus				
SHYFTE	Artificial Intelligence						
Shyfte Domain Curriculum (sub domain)							
Skill Set	Artificial Intelligence App	olication					
Skill Level	Beginners						
Module Title	Introduction to Artificial	Intelligence Application					
Module Acronym	IAIA						
Module Description	comprehensive coverage	on Artificial Intelligence	capabilities and limitation	s as well as workflow in b	ouilding AI application or project (engi	neering and non engineeri	ng based).
Keywords	Al capabilities	AI limitations	artificial intelligence	AI application			
Topics / Teaching Plan	Τοι	Topics Teaching Plan					
	Hard Skill		Delivery Method (gan simula		Teaching Material	Duration (Hrs)	Soft Skill
1	Introduction to Artificial Intelligence (AI)					1	
2	Building AI Projects/Applications : Computer Vision Application: Self-Driving Car, Speech Recognition Application: Smart Speaker, Natural Language Processing: Sentiment Analysis, SLAM: Robot Motion Planning		Lecture (face-to-face teaching method), Case study teaching (real case study analysis - group work through active learning method, e.g. fishbowl, jigsaw etc.), Real project (small scale) demonstration.		Lecture notes, sets of real case study, real project for demonstration	4,5	. Team working . Problem solving . Analytical thinking . Decision making
3	Realistic view of Artificial	Intelligence.				0,5	
Meta Skills	Students/personnel who	aware on Artificial Intelli	gence applications				
Module Outcomes	Students/trainee should b definition of artificil intellig		Students/trainee should workflow in building an		Students/trainee should be able to applications built based on video,		
Target Group (students, workers)	Bachelor student	Master students	SME personnels				
Target Group Level	2nd year B.Eng onward	1st year M.IE onward	all level				
Assesement Method	Project Group Assignmen	nt, Quizzes					
Teaching Material							
Equipment	sets of real case study	Lecture notes	jetson nano and PC	open source AI software (e.g TensorFlow or			
Multimedia	Video related to Al application						
Content URL							
Class requirements (equipement that participants should bring)	pen and papers	laptop					
Prerequisites (previous modules that student should attend)							
Total duration (Hrs)	5						

Table 35: Domain 4 – Syllabus Module 11: "Introduction to AI Application"





•••							
	SHYFTE 4.0 - T1.	4 - T.5 Learning I	Material Syllabus	i.			
shSHYFTEn	Artificial Intelligence						
Shyfte Domain Curriculum (sub domain)							
Skill Set	AI Application						
Skill Level	Intermediate	•	•	•	•	•	
Module Title	Artificial Intelligence for C	omputer Vision					
Module Acronym	AiCV						
Module Description	Introduction to the fundar algorithm for computer vi	nentals of computer vision sion and the edge AI appl	n and exposure to various ication using jetson nano t	applications of computer ooard.	visions in industry. Comprehensive co	verage on embedded imp	lementation of Al
Keywords	AI applicaion	computer vision	image processing Edge AI				
Topics / Teaching Plan	Τοι	pics			Teaching Plan		
	Hard	Skill	Delivery Method (gan simula	nification, case study, ation)	Teaching Material	Duration (Hrs)	Soft Skill
1	Introduction to the fundamentals of computer vision and various applications of computer visions in industry.					1	
2	Introduction to embedded application using Jetson structure and related ope programming language)	board (Procedure,	Lecture (face-to-face teaching method), Case study teaching (real case study analysis - group work through active learning method, e.g. fishbowl, jigsaw etc.), Real project (small scale) demonstration and some hands-on.		Lecture notes, Data set, Linux software, OpenCV and CUDA toolkit, jetson nano board	3	. Team working . Problem solving . Ability to work with data .Programming skill
3	Computer vision applicat image processing (Open Jetson, Working with GP input, deep learning meth	CV and CUDA on the IO, and acquiring camera				3	
4							
5							
6							
Meta Skills	computer vision enginee	r					
Module Outcomes	Students/trainee should to fundamentals of computer related applications	be able to explain the er visions and identify the		be able to develop a real- s for edge Al using id software tools.	Students/trainee should be able to de on the methodology of implementing real-world applica	real-time AI systems for	
Target Group (students, workers)	Bachelor student	Master students	SME personnels				
Target Group Level	3rd year engineering / computer science	1st year	Technical staff and manager				
Assesment Method	Project Group Assignmen	nt, Quizzes					
Teaching Material							
Equipment	sets of real case study	Lecture notes	Nvidia Jetson or Jetson Nano board	Desktop PC/laptop	OpenCV and CUDA toolkit		
Multimedia							
Content URL							
Class requirements (equipment that participants should bring)	Laptop						
Prerequisites (previous modules that student should attend)	Basic progarmming						
Total duration (Hrs)	7						

Table 36: Domain 4 – Syllabus Module 12: " Al for Computer Vision"





	SHYFTE 4.0 - T1.	4 - T.5 Learning N	Material Syllabus					
Sh SHYFTE	Artificial Intelligence							
Shyfte Domain Curriculum (sub domain)								
Skill Set	Artificial Intelligence Appli	cation						
Skill Level	Expert							
Module Title	Artificial Intelligence for In	dustry						
Module Acronym	All							
Module Description	Introduction to basic defin	ition and concept of artific	ial intelligence (AI) for indu	ustry as well as exposure	to the Al-based industrial improvement	(categories and types of	applications).	
Keywords	automation	AI industry	cyber manufacturing					
Topics / Teaching Plan	Τοι	Topics			Teaching Plan			
	Hard Skill			nification, case study, ation)	Teaching Material	Duration (Hrs)	Soft Skill	
1	Introduction to Artificial In	telligence for industry				1		
2	Artificial Intelligence for Ir applications for user valu					1	. Team working . Problem solving . Analytical thinking . Decision making	
3	Artificial Intelligence for Ir Applications for productiv		study teaching (real cas work through active learn	eaching method), Case se study analysis - group ning method, e.g. fishbowl, project (small scale)	Lecture notes, sets of real case study, real project (small scale) for demonstrationy	1		
4	Artificial Intelligence for In Applications for Knowledg			stration.		2		
5	Artificial Intelligence-base (case study)	d industrial improvement				2	]	
Meta Skills								
Module Outcomes	Students/trainee should b basic definition and conce and Artificial intelligence f	ept of Artificial Intelligence		ould be able to identify Intelligence for industry	Students/trainee should be able to Artificial Intelligence applicati			
Target Group (students, workers)	Bachelor student	Master students	SME personnels					
Target Group Level	2nd year B.Eng onward	1st year M.IE onward	Senior technical staff and manager					
Assesement Method	Project Group Assignmen	it, Quizzes						
Teaching Material								
Equipment	t sets of real case study	Lecture notes	demonstration kit					
Multimedia	Video							
Content URI								
Class requirements (equipement that participants should bring)	pen and papers	laptops						
Prerequisites (previous modules that student should attend)								
Total duration (Hrs)	7							
	•							

Table 37: Domain 4 – Syllabus Module 13: " Al for Industry"





### 4. Shyfte Pilots Deployement Strategy

This section describes the teaching and learning strategies for deploying the four pilots. The development of each pilots (Tasks T2.1 to T2.4) will follow the following sub-activities:

- **a.** Learning Materials development: theoritical part, industrial use case, equipment used, infrastructure, material preparation... *(see syllabus in section 3 of this deliverable)*
- **b.** Validation by the group of expert: Internal (1 or more expert per university partner) + External (advisory board & companies)
- c. Training of the trainer's sessions
- d. Learning Materials assessment & update
- e. Student's maturity level assesment
- f. Training of the student's sessions
- g. Learning Materials assesment & update

# 4.1 Domain 1: Industrial Engineering and Management deployment strategy

The description of the Domain Pilot 1 (Industrial Engineering) includes the development of 6 modules (see table 38). Module developers and contributors have been identified, and trainers have been also identified.

Pilot in Domain 1: Industrial engineering and management	Skill Set	Module titles	Level (B, I, Expert)	Module Contributors/Developpers	Module Trainers
1	All	Introduction to Industry 4.0	В	Korrakot Yaibuathet (CMU) Kotcharat Srisuk (Bernina Thailand Co.ltd.)	Korrakot Yaibuathet
2	Agile Manufacturing System, Quality System 4.0	Cloud ERP	В	Wapee Manopiniwes Kotcharat Srisuk (Bernina Thailand Co.ltd.)	Wapee Manopiniwetch
3	Smart Production Management, Agile Manufacturing System	Integrated Simulation and Optimization	Expert	Sakgasem Ramingwong, Apichat Sopadang Natdanai Homkong (Kirimaru Co.Itd)	Apichat Sopadan, Sakgasem Ramingwong
4	Agile Manufacturing System, Quality System 4.0	Data Collecting System	В	Salinee Santiteerakul Narongsak Nanthagasigorn (Vernia Thailand Co.ltd.)	Salinee Santiteerakul
5	Agile Manufacturing System, Quality System 4.0	Automatic Data Collecting System	I	Salinee Santiteerakul Narongsak Nanthagasigorn (Vernia Thailand Co.ltd.)	Salinee Santiteerakul
6	Intelligence Quantitative Analysis	Decision Making with Big Data	I	Sakgasit Ramingwong Natdanai Homkong (Kirimaru Co.ltd)	Sakgasit Ramingwong

Table 38: Pilot 1 – Learning strategy: Module contributors & trainers (1/1)





The Training of the Trainer (ToT) sessions and the Training of the Students (ToS) have been also organized and scheduled for some of them (see Table 39):

Training Sessions	Start Date	End Date	Number of trainees	Venue	Module Title	Module Delivery (Learning method)	Module Assessment
	20-avr-21	20-avr-21	5	Department of Industrial Engineering, CMU	Introduction to Industry 4.0	Case study, Project assignment, Team working group	Assignment, Project presentation
Training of Trainers (ToT)	21-avr-21	22-avr-21	5	Department of Industrial Engineering, CMU	Cloud ERP	Case study, simulation game, projec assignment	Assignment, Project presentation, Assessment rubric for teamwork
	23-avr-21	23-avr-21	5	Department of Industrial Engineering, CMU	Integrated Simulation and Optimization	case study, project assignment	Assignment, Project presentation, Assessment rubric for teamwork
	24-avr-21	24-avr-21	5	Department of Industrial Engineering, CMU	Department of Industrial Data Collecting case study pr		Assignment, Project presentation, Assessment rubric for teamwork
	25-avr-21	25-avr-21	5	Department of Industrial Engineering, CMU	Automatic Data Collecting System	practical assignment, project assignment	Assignment, Project presentation, Assessment rubric for teamwork
	27-avr-21	27-avr-21	5	Department of Industrial Engineering, CMU	Decision Making with Big Data	case study, group assignment, project assignment	Assignment, Project presentation
	29 June 2021	30-juin-21	20	Department of Industrial Engineering, CMU	Introduction to Industry 4.0	Case study, Project assignment, Team working group	Assignment, Project presentation
	01-juil-21	08-juil-21	10	Department of Industrial Engineering, CMU	Cloud ERP	Case study, simulation game, projec assignment	Assignment, Project presentation, Assessment rubric for teamwork
Training of	28-juin-21	03-juil-21	10	Department of Industrial Engineering, CMU	Integrated Simulation and Optimization	case study, project assignment	Assignment, Project presentation, Assessment rubric for teamwork
Students (ToS)	03-juil-21	10-juil-21	10	Department of Industrial Engineering, CMU	Data Collecting System	case study, project assignment	Assignment, Project presentation, Assessment rubric for teamwork
	11-juil-21	16-juil-21	10	Department of Industrial Engineering, CMU	Automatic Data Collecting System	practical assignment, project assignment	Assignment, Project presentation, Assessment rubric for teamwork
	03-juil-21	10-juil-21	10	Department of Industrial Engineering, CMU	Decision Making with Big Data	case study, group assignment, project assignment	Assignment, Project presentation

Table 39: Pilot 1 – Learning strategy: ToT and ToS Schedule

The description of the Domain Pilot 1 (Business Management) includes the development of 6 modules (see table 40). Module developers and contributors have been identified, and trainers have been also identified.

Pilot in Domain 1: Industrial engineering and management	Skill Set	Module titles	Level (B, I, Expert)	Module Contributors	Module Trainers
1	Human Resource Management	Human Resource Management for Industry 4.0	В	Panisara Thitatorn /Veerinyaorn Luangboriboon	Panisara Thitatorn /Veerinyaorn Luangboriboon
2	Planning/Leading/ Organizing/Controlling	Digital Age Organization	в	Pittawat Ueasangkomsate	Pittawat Ueasangkomsate
3	New Media Literacy	Role of Data for Future Organization	В	Waranpong Boonsiritomachai	Waranpong Boonsiritomachai
4	Communication	Communication for Industry 4.0	I	Panisara Thitatorn /Thita Phatwarawisit	Panisara Thitatorn /Thita Phatwarawisit
5	Decision-making skills / Data analytics skills	Business Intelligence	I	Waranpong Boonsiritomachai	Waranpong Boonsiritomachai
6	Creativity/Teamwork / Decision Making / Complex Problem Solving	Business Strategic Approach	E	Pittawat Ueasangkomsate / Ajjaree Limpamont	Pittawat Ueasangkomsate / Ajjaree Limpamont

Table 40: Pilot 1 – Learning strategy: Module contributors & trainers (2/2)





The Training of the Trainer (ToT) sessions and the Training of the Students (ToS) have been also organized and scheduled for some of them (see Table 41):

Training Sessions	Start Date	End Date	Number of Trainees	Venue	Module Title	Module Delivery	Module Assessment
	2/17/2021	2/18/2021	5	Department of Mangement, KU	Human Resource Management for Industry 4.0	Lecture / Case Study	Quiz / Exam
	2/18/2021	2/18/2021	5	Department of Mangement, KU	Digital Age Organization	Lecture / Case Study / Workshop	Assingment / Presentation
Training of Trainers (ToT) (17-24 February 2021)	2/19/2021	2/19/2021	5	Department of Mangement, KU	Role of Data for Future Organization	Lecture and Demonstration Class discussion	Case study analysis
	2/22/2021	2/22/2021	5	Department of Mangement, KU	Communication for Industry 4.0	Lecture / Case Study Workshop	Quiz / Exam / Reflection
	2/23/2021	2/23/2021	5	Department of Mangement, KU	Business Intelligence	Lecture and Demonstration Class discussion	Case study analysis
	2/24/2021	2/2542021	5	Department of Mangement, KU	Business Strategic Approach	Lecture / Case Study / Workshop	Assingment / Presentation
	7/1/2021	7/1/2021	10	Department of Mangement, KU	Human Resource Management for Industry 4.0	Lecture / Case Study	Quiz / Exam
	7/2/2021	7/2/2021	10	Department of Mangement, KU	Digital Age Organization	Lecture / Case Study / Workshop	Assingment / Presentation
Training of Students (ToS)	7/5/2021	7/5/2021	20	Department of Mangement, KU	Role of Data for Future Organization	Lecture and Demonstration Class discussion	Case study analysis
(1-10 July 2021)	7/6/2021	7/6/2021	10	Department of Mangement, KU	Communication for Industry 4.0	Lecture / Case Study Workshop	Quiz / Exam / Reflection
	7/7/2021	7/7/2021	10	Department of Mangement, KU	Business Intelligence	Lecture and Demonstration Class discussion	Case study analysis
	7/8/2021	7/8/2021	20	Department of Mangement, KU	Business Strategic Approach	Lecture / Case Study / Workshop	Assingment / Presentation

Table 41: Pilot 2 – Learning strategy: ToT and ToS Schedule





# 4.2 Domain 2: Software Engineering and Big data analysis deployment strategy

The description of the Domain Pilot 1 (Industrial Engineering) includes the development of 6 modules (see table 42). Module developers and contributors have been identified, and trainers have been also identified.

Pilot in Domain 2: Software Engineering and big data analysis	Skill Set	Module titles	Level (B, I, Expert)	Module Contributros	Module Trainers
	All	Principle and Application of BigData Technology	В	YU XI	YU XI
	Understand the framework of Hadoop	Principle and Application of BigData Technology	В	YU XI	YU XI
1	Ability of HDFS programming	Principle and Application of BigData Technology	В	YU XI	YU XI
	Ability of HBase programming	Principle and Application of BigData Technology	В	YU XI	YU XI
	Ability of MapReduce Programming	Principle and Application of BigData Technology	В	YU XI	YU XI
	Skills of solving Supervised learning Problems	Comprehensive Training of Artificial Intelligence	Ι	Haiqing Zhang	Haiqing Zhang
	Skills of solving Unsupervised learning Problems	Comprehensive Training of Artificial Intelligence	L	Haiqing Zhang	Haiqing Zhang
2	Skills of solving Semi- supervised learning Problems	Comprehensive Training of Artificial Intelligence	I	Haiqing Zhang	Haiqing Zhang
	Able to conduct BigData reduction	Comprehensive Training of Artificial Intelligence	I	Haiqing Zhang	Haiqing Zhang
	Able to solve Recommendation issues	Comprehensive Training of Artificial Intelligence	I	Haiqing Zhang	Haiqing Zhang
	Define critical thinking oriented Big data.	Critical Thinking Oriented BigData	Ι	Yueyue Li	Yueyue Li
	Identify and classify a preliminary set of critical thinking skills under the conception of Big data.	Critical Thinking Oriented BigData	I	Yueyue Li	Yueyue Li
3	Examine and verify the data quality from the perspective of BigData analysis.	Critical Thinking Oriented BigData	I	Yueyue Li	Yueyue Li
	Apply critical thinking skills and analyze the affecting factors of data quality based on decision making cases.	Critical Thinking Oriented BigData	Ι	Yueyue Li	Yueyue Li
	Background knowledge of smart decision making	Smart Decision Making with BigData	E	Da Shi	Da Shi
4	Data and data processing	Smart Decision Making with BigData	E	Da Shi	Da Shi
	Data modeling and analysis	Smart Decision Making with BigData	E	Da Shi	Da Shi
	Visual analysis	Smart Decision Making with BigData	E	Da Shi	Da Shi
	Case analysis	Smart Decision Making with BigData	E	Da Shi	Da Shi
	Mastering the process of data process	Data Mining	E	Yuefei Wang	Yuefei Wang
	Mining deep relationships between objects	Data Mining	E	Yuefei Wang	Yuefei Wang
	Constructing the data classifier	Data Mining	E	Yuefei Wang	Yuefei Wang
5	Constructing the clustering model	Data Mining	E	Yuefei Wang	Yuefei Wang
	Analyzing associations between objects or collections	Data Mining	E	Yuefei Wang	Yuefei Wang
	Evaluating the quality of the methodologies	Data Mining	E	Yuefei Wang	Yuefei Wang





Table 42: Pilot 2 – Learning strategy: Module contributors & trainers

The Training of the Trainer (ToT) sessions and the Training of the Students (ToS) have been also organized and scheduled for some of them (see Table 43):

Training Sessions	Start Date	End Date	Number of trainees	Venue	Module Title	Module Delivery	Module Assessment
	12/10/2020	14/10/2020	5	Chengdu University of Information Technology	Comprehensive Training of Artificial Intelligence		Assignment, Project presentation, Assessment rubric for teamwork
	15/10/2020	17/10/2020	5	Chengdu University	Principle and Application of BigData Technology		Assignment, Project presentation, Assessment rubric for teamwork
Training of Trainers (ToT)	17/10/2020	19/10/2020	5	Chengdu University	Smart Decision Making with BigData		Assignment, Project presentation, Assessment rubric for teamwork
	19/10/2020	21/10/2020	5	Chengdu University	Critical Thinking Oriented BigData		Assignment, Project presentation, Assessment rubric for teamwork
			10	Chengdu University of Information Technology	Data Mining		Assignment, Project presentation, Assessment rubric for teamwork
	22/10/2020	24/10/2020	30	Chengdu University of Information Technology	Comprehensive Training of Artificial Intelligence		Assignment, Project presentation, Assessment rubric for teamwork
	25/10/2020	27/10/2020	30	Chengdu University	Principle and Application of BigData Technology		Assignment, Project presentation, Assessment rubric for teamwork
Training of Students (ToS)	27/10/2020	29/10/2020	30	Chengdu University	Smart Decision Making with BigData		Assignment, Project presentation, Assessment rubric for teamwork
	29/10/2020	31/10/2020	30	Chengdu University	Critical Thinking Oriented BigData		Assignment, Project presentation, Assessment rubric for teamwork
			40	Chengdu University of Information Technology	Data Mining		

Table 43: Pilot 3 – Learning strategy: ToT and ToS Schedule

### 4.3 Domain 3: Wireless Networks Analytics deployment strategy

The description of the Domain Pilot 1 (Industrial Engineering) includes the development of 6 modules (see table 44). Module developers and contributors have been identified, and trainers have been also identified.

Pilot in Domain 3: Wireless Network and Analytics	Skill Set	Module titles	Level (B, I, Expert)	Module Contributors/Developpers	Module Trainers
1	Wireless Security	Introduction to Cybersecurity	В	Fazirulhisyam Hashim (UPM)	Fazirulhisyam Hashim
2	IoT System	Data Acquisition and Analysis	I	Syamsiah Mashohor (UPM)	Mohd Fadlee A Rasid
3	IoT System	IoT System Data Governance and Management		Syamsiah Mashohor (UPM)	Khairulmizam Shamsudin
4	Energy Management	Introduction to Energy Management	В	Nor Kamariah Noordin (UPM)	Nor Kamariah Noordin
5	Energy Management	Renewable Energy for Wireless Networks	I	Aduwati Sali (UPM)	Aduwati Sali
6	Energy Management	Green Energy Wireless Network	E	Borhanuddin Mohd Ali (UPM)	Borhanuddin Mohd Ali

Table 44: Pilot 3 – Learning strategy: Module contributors & trainers





The Training of the Trainer (ToT) sessions and the Training of the Students (ToS) have been also organized and scheduled for some of them (see Table 45):

Training Sessions	Start Date	End Date	Number of trainees	Venue	Module Title	Module Delivery (Learning method)	Module Assessment
	December 2020 Day 1	December 2020Day 2	20	Department of Computer and Communication System Engineering, UPM	Introduction to Cybersecurity	Lecture, Case study, Group discussion, Group work, Project assignment	Project report, Project presentation, Assessment rubric for teamwork
	December 2020 Day 3	December 2020 Day 4	20	Department of Computer and Communication System Engineering, UPM	Data Acquisition and Analysis	Lecture, Group discussion, IoT hands- on project, Group work, Case study	Project report, Project presentation, Assessment rubric for teamwork
Training of	December 2020 Day 5	December 2020 Day 6	20	Department of Computer and Communication System Engineering, UPM	Data Governance and Management	Lecture, Role play, Problem-based learning, Group work	Project report, Project presentation, Assessment rubric for teamwork
_	December 2020 Day 7	December 2020 Day 8	20	Department of Computer and Communication System Engineering, UPM	Introduction to Energy Management	Lecture, Group discussion, Case study, Project assignment	Project report, Project presentation, Assessment rubric for teamwork
	December 2020 Day 9	December 2020 Day 9	20	communication System Renewable Energy for Group work, Project as		Lecture, Group discussion, Case study, Group work, Project assignment, Academic Visit	Project report, Project presentation, Project video
	December 2020 Day 10	December 2020 Day 10	20	Department of Computer and Communication System Engineering, UPM	Green Energy Wireless Network	Lecture, Group discussion, Problem- based learning, Group work and gamification, Blended learning	Project report, Project presentation, Assessment rubric for teamwork
	July-September 2021	July-September 2021	50	Department of Computer and Communication System Engineering, UPM	Introduction to Cybersecurity	Lecture, Case study, Group discussion, Group work, Project assignment	Project report, Project presentation, Assessment rubric for teamwork
	July-September 2021	July-September 2021	50	Department of Computer and Communication System Engineering, UPM	Data Acquisition and Analysis	Lecture, Group discussion, IoT hands- on project, Group work, Case study	Project report, Project presentation, Assessment rubric for teamwork
Training of	July-September 2021	July-September 2021	50	Department of Computer and Communication System Engineering, UPM	Data Governance and Management	Lecture, Role play, Problem-based learning, Group work	Project report, Project presentation, Assessment rubric for teamwork
Students (ToS)	July-September 2021	July-September 2021	50	Department of Computer and Communication System Engineering, UPM	Introduction to Energy Management	Lecture, Group discussion, Case study, Project assignment	Project report, Project presentation, Assessment rubric for teamwork
	July-September 2021	July-September 2021	50	Department of Computer and Communication System Engineering, UPM	Renewable Energy for Wireless Networks	Lecture, Group discussion, Case study, Group work, Project assignment	Project report, Project presentation, Assessment rubric for teamwork
	July-September 2021	July-September 2021	50	Department of Computer and Communication System Engineering, UPM	Green Energy Wireless Network	Lecture, Group discussion, Problem- based learning, Group work and gamification, Blended learning	Project report, Project presentation, Assessment rubric for teamwork

Table 45: Pilot 3 – Learning strategy: ToT and ToS Schedule





### 4.4 Domain 4: Artificial Intelligence deployment strategy

The description of the Domain Pilot 4 (Artificial Intelligence) includes the development of 13 modules (see table 46). Module developers and contributors have been identified, and trainers have been also identified.

Pilot in Domain 4: Artifcial Intelligence	Skill Set	Module titles	Level (B, I, Expert) Module Contributor/Developer		Module Trainers	
1	ML, Optimization, AI Application	Introduction to IR4.0	В	Dr. Norjulia Mohamad Nordin	Assoc. Prof. Sharifah Kamilah Assoc. Prof. Dr. Naziha A. Azli	
2	ML, Optimization, AI Application	Fundamental of Al	В	Dr. Norjulia Mohamad Nordin	Dr. Norjulia Mohamad Nordin	
3	ML, Optimization, AI Application	Structure for Problem Solving	В	Dr. Aida Ali	Dr. Aida Ali	
4	ML, Optimization	Supervised and Unsupervised Learning	В	Dr Aida Ali	Dr Aida Ali	
5	AI Application	Introduction to AI Application	В	Assoc. Prof. Hazlina Selamat	Assoc. Prof. Hazlina Selamat	
6	ML, Optimization	Reinforcement Learning	Ι	Dr Aida Ali	Dr Aida Ali	
7	ML	Neural Network Computing	Ι	Dr Kumeresan A. Danapalasingam	Dr Kumeresan A. Danapalasingam	
8	Optimization	Search Algorithm	Ι	Assoc. Prof. Dr Nurul Mu'azzah Abdul Latiff	Assoc. Prof. Dr Nurul Mu'azzah Abdul Latiff	
9	AI Application	Al for Computer Vision	Ι	Dr. Usman Ullah	Dr. Usman Ullah	
10	ML	Convolution Neural Network	Ι	Dr Uswah Khairuddin	Dr Uswah Khairuddin	
11	ML	Advance Machine Learning for Big Data	E	Dr Ibrahim Shapiai	Dr Ibrahim Shapiai	
12	Optimization	Metaheuristic Optimization	E	Assoc. Prof. Dr Nurul Mu'azzah Abdul Latiff	Assoc. Prof. Dr Nurul Mu'azzah Abdul Latiff	
13	AI Application	Al for Industry	E	Assoc. Prof. Yeong Che Fai	Assoc. Prof. Yeong Che Fai	

Table 46: Pilot 4 – Learning strategy: Module contributors & trainers

The Training of the Trainer (ToT) sessions and the Training of the Students (ToS) have been also organized and scheduled for some of them (see Table 47):





Training Sessions	Start Date	End Date	Number of trainees	Venue	Module Title	Module Delivery	Module Assessment
Training of Trainers (ToT)	15-déc-20	15-déc-20	30	UTM Kuala Lumpur	Introduction to IR4.0	Lecture presentation, Case study, Group Work.	Project Group Assignment, Quizzes
	15-déc-20	15-déc-20	30	UTM Kuala Lumpur	Fundamental of AI	Lecture presentation, Case study, Group Work.	Project Group Assignment, Quizzes
	15-déc-20	15-déc-20 30		UTM Kuala Lumpur	Structure for Problem Solving	Lecture presentation, Case study, Project Group Work.	Project Presentation, Quiz
	15-déc-20	15-déc-20	30	UTM Kuala Lumpur	Introduction to Al Application	Lecture presentation, Case study, Project Group Work.	Project Group Assignment, Quizzes
	16-déc-20	16-déc-20	30	UTM Kuala Lumpur	Al for Computer Vision	Lecture presentation, Case study, Project Group Work and hands-on activities.	Project Group Assignment, Quizzes
	16-déc-20	16-déc-20	30	UTM Kuala Lumpur	Al for Industry	Lecture presentation, Case study, Group Work.	Project Group Assignment, Quizzes
Training of Students (ToS)	July-September 2021		30	UTM Johor Bahru	Introduction to IR4.0	Lecture presentation, Case study, Group Work.	Project Group Assignment, Quizzes
	July-September 2021	Day 1			Fundamental of Al	Lecture presentation, Case study, Group Work.	Project Group Assignment, Quizzes
	July-September 2021		30	UTM Johor Bahru	Structure for Problem Solving	Lecture presentation, Case study, Project Group Work.	Project Presentation, Quiz
	July-September 2021	Day 2			Supervised and Unsupervised Learning	Lecture presentation, Case study, Project Group Work.	Quiz, Project Presentation
	July-September 2021	Day 3	30	UTM Johor Bahru	Introduction to AI Application	Lecture presentation, Case study, Project Group Work.	Project Group Assignment, Quizzes
	July-September 2021				Reinforcement Learning	Lecture presentation, Case study, Project Group Work.	Quiz, Project Presentation
	July-September 2021	Day 4	30	UTM Johor Bahru	Neural Network Computing	Lecture presentation, Case study, Project Group Work.	Assignment, Project Presentation and Teamworking Skills
	July-September 2021	Day 5	30	UTM Johor Bahru	Search Algorithm	Gamification, simulation and group problem solving	Group Project Assignment, Presentation and Teamworking Skills
	July-September 2021	Day 6	30	UTM Johor Bahru	Al for Computer Vision	Lecture presentation, Case study, Project Group Work and hands-on activities.	Project Group Assignment, Quizzes
	July-September 2021	Day 7	30	UTM Johor Bahru	Convolution Neural Network	Lecture presentation, Case study, Project Group Work.	Assignment, Project Presentation and Teamworking Skills
	July-September 2021	Day 8	30	UTM Johor Bahru	Advance Machine Learning for Big Data	Lecture presentation, Case study, Project Group Work and hands-on activities.	Project Group Assignment, Quizzes
	July-September 2021	Day 9	30	UTM Johor Bahru	Metaheuristic Optimization	Lecture presentation, Case study, Simulation, Group Presentation.	Assignment, Project Presentation and Teamworking Skills
	July-September 2021	Day 10	30	UTM Johor Bahru	Al for Industry	Lecture presentation, Case study, Group Work.	Project Group Assignment, Quizzes

Table 47: Pilot 4 – Learning strategy: ToT and ToS Schedule





## 5. Conclusion

The Shyfte learning strategy will be deployed for each of the 4 areas. The four pilots will be developed and validated at each stage by internal and external evaluators.

A phase of certification of trainers will be implemented (see WP3).

The development process will be done in a continuous improvement perspective, each module will be reviewed after each training session according to the feedback from the learners (trainers and the students).

The modules developed will be the basis for the services offered in the Shyfte Learning Centres.







 $D1.4\ v1$  – Design teaching programs & learning materials for the four domains